



APPROVED

Board of Selectmen Town of Gilmanton, New Hampshire

6 Meeting

7 January 6, 2014

8 6:00 pm. – Gilmanton Academy

9
10
11 Present: Chairman Ralph Lavin, Selectmen Brett Currier and Donald Guarino, Town
12 Administrator Arthur Capello, Administrative Assistant Stephanie Fogg. Also present Richard
13 Burchell (Gilmanton's Representative to the Belknap County), Jim Barnard, Barnstead
14 Selectman, Brenda Currier, Jayne Shumway, Wayne Ogni.

15
16 6:00 pm Chairman Lavin opened the meeting, took attendance of those present and voting and
17 led the Pledge of Allegiance.

18
19 **Town of Barnstead:** Barnstead Selectman Jim Barnard came to ask a question of the Board, in
20 reference to consolidating and/or regionalization of the Fire Departments and the Police
21 Departments. Wakefield and Brookfield have been doing it for years. Mr. Barnard stated that
22 maybe the Town Administrator and a Board Member could meet with the Barnstead Selectman
23 to discuss the concept. He also stated that Greenville and Temple have been "regionalized" for
24 years and what they did was to disband both the police departments. Two members of each
25 Town Board, sit on a Board that addresses questions. Selectman Barnard would like to know if
26 the Gilmanton Board of Selectmen would be interested in getting together and discussing this.
27 Selectman Barnard said that basically the Fire Departments are working together now, and he
28 assumes the Police Departments do from time to time. Both of the Barnstead Chiefs are retiring,
29 so obviously before they appoint people they would like to look at consolidating. If the
30 Gilmanton Board is interested, Selectman Barnard will give them a number to call to set up a
31 meeting.

32
33 Arthur Capello said that by consolidating, the Towns can also save money with bulk buying, ie.
34 oil, and sand.

35
36 Selectman Currier said the good thing he can see, if it is with neighboring Towns, sharing a piece
37 of equipment that might fit into the "Chess Set". Selectman Barnard said yes, we have a lot of
38 equipment. But it is not just about equipment, it is about leadership. He believes we have good
39 people in place in Gilmanton, as does Barnstead. He also said Gilmanton has people here that
40 can do what Selectman Barnard is looking to do.

41
42 Arthur Capello said that for it to work, you do have to have one Board that supervises the
43 Department Heads.

44
45 Selectman Barnard said that in Greenville and Temple, there are two members from each Board
46 of Selectman, and those four people decide what happens.

1 Selectman Barnard said, that what he finds amazing is that neither the Fire nor Police Chief's
2 involved are negative about it. He also said, we have to stop thinking that "this is ours", we have
3 to start thinking about spending what little revenue we have coming in, spending it differently. I
4 assume your revenue is down like everyone else. Selectman Currier and Arthur Capello agreed.
5 If this could happen, and each community could save money with the same level of service that
6 they are enjoying, where would be the negative in that regard.

7
8 New England is about the last area of not having a County Police Force or not regionalizing to
9 save money. Selectman Barnard said, Barnstead and Gilmanton are about the same size, we
10 have the same cross section of people, same type of industry.

11
12 Selectman Currier said he would like to speak with Gilmanton Department Heads before any
13 meeting would take place. The Selectmen will discuss this issue further. Selectman Barnard
14 said, he appreciated the time to come in and speak about this concept. Chairman Lavin said we
15 will be getting back in touch with you.

16
17 **Belknap County Representative Richard Burchell:** Representative Burchell, spoke about the
18 history of the Belknap County Jail, which was built in the 19th Century, received considerable
19 attention in the late 1950's and again in 1988. The Commissioners are to file a report twice a
20 year on the state of the Jail. The Commissioners have been quoted as saying that they have been
21 studying for a new jail for four years. Unfortunately, during that four years the reports were not
22 filed. The report in 2009 everything is "ducky" and in 2013 "things are very dire".
23 Unfortunately there is no way to pinpoint when things started to go south. A lot of his
24 information is from Bennett, found on the County Website. Rep. Burchell does not agree with
25 some of Bennett's conclusions. He makes a statement about what drives a jail population:

- 26 1. Overall population.
- 27 2. What kind of policies you have.

28 Attached are some supporting statistics regarding the jail population.

29
30 What Rep. Burchell does not agree with is the last four lines in Bennett's report about the jail.
31 He has never seen a structural analysis of the building, or a physical engineer say anything about
32 the building. Should it be improved, especially the women's prison? Yes it should be. Should
33 the jail be expanded, yes, but where is the report that we cannot deal with the current facility.
34 Rep. Burchell does not believe that there is a real analysis attached to the report. Bennett stated
35 that the existing facility is totally inadequate and needs to be replaced. The report was supposed
36 to be assessed on local data and local resources. From Bennett we hire Richie Green for about
37 \$160,000. They design a complete "Cadillac", at \$42.5 million dollars by their estimate, and
38 \$3.5 million additional for more personnel. It is 40% higher than the new women's State Prison
39 that has been approved! There is another proposal to renovate the jail between \$13 - \$15 million,
40 but the Commissioners had zero interest in that proposal. The only proposal brought forward by
41 the Commissioners is the \$42.5 million dollar proposal, four years later. Representative Burchell
42 said it is very frustrating. (Please see attached pages for more information regarding the jail and
43 statistics.)

44
45 According to Richie Green if the facility is built, in order to run the facility and staff the facility
46 correctly, we are looking at a \$5.5 million dollar figure each year for the County.

1 Selectman Guarino asked Representative Burchell what his observations are about the County
2 Budget that has been proposed? Rep. Burchell said if you try to do in a public company, if you
3 try to switch base lines from one years' report to the next, without footnoting it, SEC would be
4 all over you. It is a deceptive practice. We have absolutely huge administrative numbers. There
5 are multiple areas in staffing that should be looked at, he didn't want to isolate just one position,
6 but he does believe that there are huge executive salaries and huge executive space. He has
7 toured the jail twice, and the jail needs work for sure, especially the women's facility. He thinks
8 that the executive offices could be repurposed for the women's facility.

9
10 Selectman Guarino said there is a huge increase in the County Budget, that is top heavy
11 administratively. Rep. Burchell agreed, and that we have not been told the truth. He said Senate
12 Bill 1 in 2011 tossed out Evergreen, unless it was specifically in the contract. Evergreen meant
13 that you could not take out something that employees had until you arrived at a new contract.
14 According to Rep. Burchell the 2012 contract showed no evidence of an Evergreen provision.
15 Start with what is fair, when we are in a time when everyone has to give back a little bit. Am I
16 against the raises? It would be nice to give merit raises. Comparing what we have for finance
17 and administrative people in our little County against much larger Counties we are much higher.
18 Representative Burchell said he will do the best that he can.

19
20 Chairman Lavin thanked Representative Burchell for this information.

21
22 **Public-Input** – Chairman Lavin opened Public- Input at 6:41pm.

23
24 **Chief Hempel, Gilmanton Fire Department** – Chief Hempel informed Arthur Capello earlier
25 that he would not be attending the meeting tonight. He did give Arthur Capello a letter to read
26 into the minutes.

27
28 **Policy for Fire Department** – Arthur Capello gave the Policy to Selectman Guarino to read into
29 the minutes. (Also see attached Memo)

30
31 Whereas, the Board of Selectmen is charged with acting in the best financial and public service
32 interest of the Town of Gilmanton; and

33
34 Whereas, the town currently provides the necessary fire department coverage with tow
35 FF/EMT's on 12 hour shifts, seven days a week, equating to 168 coverage hours; and

36
37 Whereas, the Fire Department currently has four full-time employees, which allows for the
38 provision of 184 man hours of coverage.

39
40 Now, therefore, the Board of Selectmen adopts as a formal written policy that, except in the vent
41 of sick day, vacation day, staff vacancy or personal days, all 168 hours of coverage shall be filled
42 by full-time Gilmanton FF/EMT employees.

43
44 **MOTION:** On a Motion by Selectman Guarino and seconded by Selectman Currier it was voted
45 unanimously to adopt the Formal Written Policy regarding the Gilmanton Fire Department at
46 7:44 pm (3-0).

1 **Letter from Chief Hempel January 6, 2014** – Arthur Capello read Chief Hempel's letter
2 (actual letter attached) beginning with the date,

3
4 January 6, 2014,

5
6 I am in receipt of your policy dated January 3, 2014. I would like to go on record to voice my
7 displeasure and disagreement with the action by the Board. I am still not certain how the Board
8 can make a determination of 168 hours of coverage is the "necessary Fire Department
9 coverage." Our Town has been served by a budget that has allocated approximately 208 hours of
10 coverage for many years now. Board members have stated that three employees working shifts
11 during the week is "overstaffing." I respectfully disagree, and feel that our current staffing
12 pattern addresses the safety needs of our community.

13
14 My job as Fire Chief is to provide the coverage that I think is correct within the constructs of our
15 budget. I have done just that. With the Board's new adopted policy you have cut 24 hours of
16 staffing, and forced me into staffing patterns that I disagree with. I do not feel that they serve in
17 our citizen's best interest.

18
19 These are service cuts that will have an impact on the efficient operation of our Department. I
20 would ask you to reconsider your position, retract the Policy, and, as has been best practice,
21 allow me to schedule our personnel as I see necessary.

22
23 Respectfully,

24
25 Chief J. Hempel

26
27 Arthur Capello asked if the Board wanted to make any comment. Selectman Guarino said yes, I
28 think we need to respond. I think that the members of the Board will agree, that this came about
29 from us looking at staffing for the Sunday shift last spring. We realized that on the Sunday shift,
30 even though the Town of Gilmanton had voted for the third full-time Firefighter in 2004 at the
31 Town Meeting; we realized we did not have a full-time Firefighter covering on Sunday.

32
33 Selectman Currier said that the Board noticed that a vacancy within the Sunday shift was being
34 filled with a non EMT, it was filled with a First Responder which had never happened in the
35 past. The SOG (Standard Operating Guidelines) never had that listed. Selectman Guarino said
36 we brought that to the Chief's attention. He gave us an SOG after the fact, that allowed him to
37 place the Firefighter/First Responder in that position. So the Selectmen made the effort to ask
38 the Chief to place an EMT-Basic in that position. So then we started to look at this, as we are
39 stewards of the tax payer's money, and when we looked at what brought us to this point of the
40 third full-time Firefighter, bringing our staff up to four full-time personnel, a Fire Chief and three
41 full-time Firefighters. If you go back to the Town Report that is dated 2004 you will see that
42 there was a Warrant Article asking the Town of Gilmanton to place a third full-time Firefighter
43 on to give us coverage, 7 days a week, 7am – 7pm. As a Board we realized we were not seeing
44 it on Sunday. We do not know when it actually happened; there has been three Chiefs since
45 2004. We have been paying for 184 man hours; the full-time staff has not necessarily been on
46 the Sunday shift. Our policy is asking to take the 184 man hours and staff the 168. I totally
47 disagree that we are switching or shorting the Fire Department from the 208 man hours. The 208
48 comes from utilizing the part-time Firefighters to get to 208 man hours. We are at this moment,

1 we might as well know where we are at on this. We have a much bigger responsibility; we were
2 not digging around looking for it. Now that we found out and had voted for the third full-time
3 Firefighter in 2004 this is what the voters voted for. There haven't been any financial changes,
4 no one said anything differently. We haven't had any one say that we are going to go to three
5 full-time personnel in the station, Monday through Friday and then cover on weekend shift with
6 part-timers. Selectman Guarino asked if the other Selectmen concurred. They said yes.
7 Chairman Lavin said we accidently came across something, we found a way to save the Town
8 \$20,000 without affecting the service in any way.
9

10 Chairman Lavin recognized Wayne Ogni for Public Comment. Mr. Ogni said it is a safety
11 concern; you were making sure that there was an EMT on, on Sundays. That could affect
12 somebody's safety by not having one on.
13

14 Selectman Guarino said, I do not want you to think that there wasn't necessarily part-timers that
15 have that classification or at that level. We are saying that we are paying right now as Taxpayers
16 to have Gilmanston Firefighters on Sunday shifts. If you have someone show up at your house on
17 a Sunday, you might not know if it is a Gilmanston Full-Time Firefighter or a part-time
18 Firefighter. I am not saying there is anything different in terms of safety; we are looking at the
19 dollar value of it. Arthur Capello said this Policy should not affect the service at all.
20

21 Chairman Lavin said that through conversation we were trying to find out how this \$20,000
22 benefited the Town and could not come up with an answer for that.
23

24 Representative Burchell said I'm not sure your answer to Mr. Ogni was clear. You are
25 stipulating that there is not an EMT, but are you stipulating that there is? Selectman Currier said
26 we set a policy earlier last year to make it a requirement; any one filling a shift in the Town of
27 Gilmanston must be an EMT basic at minimum. No more first responders covering shifts.
28 Selectman Currier said they can come on the call side and help out like they still do. We have an
29 excellent call staff and we have an excellent full-time staff. All we wanted to make sure of is
30 when we were presented in 2004 and it was brought to the vote of the Towns people and has
31 never been brought in a different manner that that is what we go by. As far as the quality of the
32 people that are filling shifts, they are fine, there is no issue there. This is exactly about what
33 Selectman Guarino said, it is about the cost associated with it.
34

35 Chairman Lavin will leave Public-Input open.
36

37 **Fireman's Association** –Arthur Capello said he had not heard from them to cancel, so not
38 certain if they will be coming in.
39

40 **7:00 pm Recess:** Chairman Lavin called for a five minute recess.
41

42 **7:05 pm :** Chairman Lavin called the meeting back to order.
43

44 **Town Administrator Updates –**
45

46 **Warrant Articles: See Attached Warrant Articles**
47

1 **Warrant Article #8** -Chairman Lavin asked when the Budget Committee would be speaking
2 about the milfoil, as Mrs. Plourde would like to attend that meeting. Arthur Capello said the
3 Budget Committee will be addressing the Warrant Articles, January 8, 2014.

4
5 **Warrant Article #14** – Arthur Capello said he had just received the actual cost estimate on this
6 Article, \$32,000. What is the Boards pleasure? There is money in the Capital Reserve Fund,
7 Arthur Capello recommends this expenditure. The Selectmen agreed to go ahead with the
8 Warrant Article, but would still like to receive more bids. Arthur Capello said that it is the best
9 way to find out exact fuel usage. Selectman Guarino said we will let the voters decide.

10
11 **Warrant Article #17** –Cross out the Elected Road Agent. (This will be the wage increase for the
12 Town Clerk/Tax Collector)

13
14 **Warrant Article #18** – Wage increase for Elected Road Agent.

15
16 **Warrant Article #20** – To see if the Town will vote to authorize the Selectmen, beginning at the
17 expiration of the current Road Agent's term, to appoint a Road Agent who shall, under the
18 direction of the Selectmen, perform the duties set forth in RSA 231:62. The Selectmen would
19 like to remove this article at this time.

20
21 **Warrant Article #23** – This is the article regarding the “working Fire Chief”, I am assuming the
22 Board wants to cancel this article. The Selectmen agreed.

23
24 **Petition Warrant Articles -**

25
26 **Parks and Recreation** to see if the Town will vote to raise and appropriate four thousand
27 dollars (\$4,000) for Parks and Recreation Fireworks for Crystal Lake Labor Day Celebration. By
28 Petition.

29
30 **Gilmanton Year Round Library** to see if the Town will vote to raise and appropriate the sum
31 of fifty-two thousand five hundred dollars (\$52,500) for operating expenses of the Gilmanton
32 Year-Round Library. By Petition.

33
34 **The Budget Committee** is scheduled for Wednesday, January 8, 2014 to go over the Warrant
35 Articles that include dollar amounts. January 14, 2014 all Petition Warrant Articles will have to
36 be submitted to the Town Clerk/Tax Collector. Chairman Lavin asked if the school was the
37 same as the Town? Arthur Capello confirmed.

38
39 Arthur Capello said that for a Petition Warrant Article to be entered onto the ballot you have to
40 have 25 registered voters' signatures. You cannot change the intent of the petition warrant
41 article after it has been submitted.

42
43 **Chairman Lavin closed Public-Input at 7:20 pm.**

44
45 **2014 Town Report Dedication** – Arthur Capello said that we need to have a decision from the
46 Board by next Selectmen's Meeting, January 20, 2014.

Chairman Lavin will write the Board of Selectman's Report, for the 2013 year end report for January 15, 2014.

Transfer Station - Arthur gave an update on the accident at the Solid Waste Station, no one was seriously hurt. All the proper paperwork was filled out today. No lost time for the employee, there are work modifications for one week.

Meeting Minutes: On a Motion by Selectman Guarino and seconded by Selectman Currier, it was voted unanimously to approve the Meeting Minutes of December 16, 2013 as amended at 7:37 pm (3-0).

Super Saturday for the Town is January 18, 2014.

Super Saturday for the School is January 25, 2014.

Gilmanton Year Round Library -

Chairman Lavin came before the Board with a request from a Town resident, for the Board of Selectmen to change their position on the Gilmanton Year Round Library, so that Chairman Lavin can bring this information to the Budget Committee on Wednesday, January 8, 2014. Arthur Capello said, the Selectmen cannot make a recommendation either way on a Petition Warrant Article.

Non-Public Session RSA 91-A:II(c)

MOTION: On a Motion by Selectman Guarino and seconded by Selectman Currier it was voted unanimously to go into Non-Public Session RSA 91-A:II(c), at 8:00 pm.(3-0 Voice Vote – Chairman Lavin- yes, Selectman Currier – yes, Selectman Guarino –yes).

The meeting room was closed to the public. Present during the Non-Public Session were Chairman Lavin, Selectmen Currier and Guarino. Town Administrator Arthur Capello, Administrative Assistant Stephanie Fogg.

The Selectmen discussed a personnel issue.

MOTION: On a Motion by Selectman Currier and seconded by Selectman Guarino it was voted unanimously to come out of Non-Public Session at 8:03 pm. (3-0 Voice Vote – Chairman Lavin- yes, Selectman Currier – yes, Selectman Guarino –yes).

The meeting room was opened to the public. The Board noted the Non-Public Session minutes were not sealed.

Non-Public Session RSA 91-A:II(c)

MOTION: On a Motion by Selectman Guarino and seconded by Selectman Currier it was voted unanimously to go into Non-Public Session RSA 91-A:II(c), at 8:04 pm.(3-0 Voice Vote – Chairman Lavin- yes, Selectman Currier – yes, Selectman Guarino –yes).

The meeting room was closed to the public. Present during the Non-Public Session were Chairman Lavin, Selectmen Currier and Guarino. Town Administrator Arthur Capello, Administrative Assistant Stephanie Fogg.

1
2 The Selectmen discussed a personnel issue.

3
4 **MOTION:** On a Motion by Selectman Currier and seconded by Selectman Guarino it was voted
5 unanimously to come out of Non-Public Session at 8:06 pm. (3-0 Voice Vote – Chairman Lavin-
6 yes, Selectman Currier – yes, Selectman Guarino –yes).

7
8 The meeting room was opened to the public. The Board noted the Non-Public Session minutes
9 were sealed.

10
11
12 **Non-Public Session RSA 91-A:II(c)**

13 **MOTION:** On a Motion by Selectman Guarino and seconded by Selectman Currier it was voted
14 unanimously to go into Non-Public Session RSA 91-A:II(c), at 8:07 pm.(3-0 Voice Vote –
15 Chairman Lavin- yes, Selectman Currier – yes, Selectman Guarino –yes).

16
17 The meeting room was closed to the public. Present during the Non-Public Session were
18 Chairman Lavin, Selectmen Currier and Guarino. Town Administrator Arthur Capello,
19 Administrative Assistant Stephanie Fogg.

20
21 The Selectmen discussed a personnel issue.

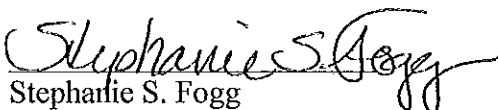
22
23 **MOTION:** On a Motion by Selectman Currier and seconded by Selectman Guarino it was voted
24 unanimously to come out of Non-Public Session at 8:19 pm. (3-0 Voice Vote – Chairman Lavin-
25 yes, Selectman Currier – yes, Selectman Guarino –yes).

26
27 The meeting room was opened to the public. The Board noted the Non-Public Session minutes
28 were sealed.

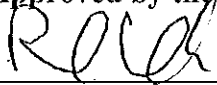
29
30 **Adjournment:**

31 **MOTION:** On a Motion by Selectman Currier and seconded by Selectman Guarino it was voted
32 unanimously to adjourn at 8:20 pm. (3-0).

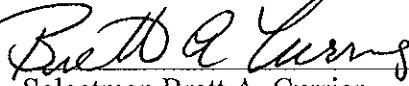
33
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36 Respectfully Submitted,

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39 
40 Stephanie S. Fogg
41 Administrative Assistant
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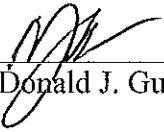
1 **Approved by the Board of Selectmen**

2 

3 _____
4 Chairman Ralph L. Lavjn

5 

6 _____
7 Selectman Brett A. Currier

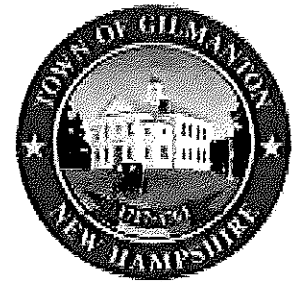
8 

9 _____
10 Selectman Donald J. Guarino



TOWN OF GILMANTON

FIRE DEPARTMENT
1824 NH Route 140
Gilmanston IW, NH 03837
Tel: (603) 364-2500
Fax: (603) 364-2501



Fire Chief Paul J Hempel

01/06/14

Dear Board,

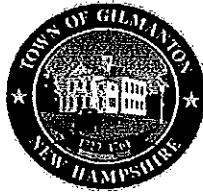
I'm in receipt of your policy dated 1/03/14. I would like to go on record to voice my displeasure and disagreement with this action by the board; I'm still not certain how the board can make a determination that 168 hours of coverage is the "necessary fire department coverage". Our town has been served by a budget that has allocated approximately 208 hours of coverage for many years now. Board members have stated that three employees working shifts during the week is "overstaffing". I respectfully disagree, and feel that our current staffing pattern addresses the safety needs of our community.

My job as Fire Chief is to provide the coverage that I think is correct within the constructs of our budget. I have done just that. With the boards new adopted policy you have cut 24 hours of staffing, and forced me into staffing patterns that I disagree with. I do not feel that they serve in our citizen's best interest.

These are service cuts that will have an impact on the efficient operation of our department. I would ask that you reconsider your position, retract this policy, and, as has been past practice, allow me to schedule our personnel as I see necessary.

Respectfully

Chief J Hempel



Memorandum

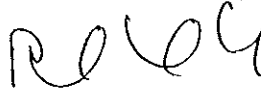
To: Fire Chief Joe Hempel
CC:
From: Gilmanon Board of Selectman
Date: 1/6/2014
Re: Formal Written Policy adopted re: Gilmanon Fire Department

Whereas, the Board of Selectmen is charged with acting in the best financial and public service interests of the Town of Gilmanon; and

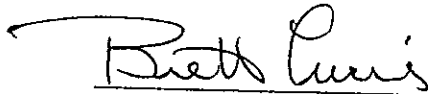
Whereas, the Town currently provides the necessary fire department coverage with two FF/EMTs on 12 hours shifts, seven days a week, equating to 168 coverage hours; and

Whereas, the Fire Department currently has four full-time employees, which allows for the provision of 184 man hours of coverage.


Now, therefore, the Board of Selectmen adopts as a formal written policy that, except in the event of, sick day, vacation day, staff vacancy or personal days, all 168 hours of coverage shall be filled by full-time Gilmanon FF/EMT employees.

 1-6-14

Ralph Lavin - Chairman

 1-6-14

Brett Carrier

 1/6/14

Donald Guarino

Adopted on 1-6-14

Article #01: "Shall the Town of Gilmanton raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with in the warrant or as amended by vote of the first session, for the purpose set forth therein totaling Three Million Three Hundred Eleven Thousand Nine Hundred Fifty Eight Dollars (\$3,311,958)? Should this article be defeated, the default budget shall be Three Million Three Hundred Twenty One Thousand Six Hundred Thirty Thousand (\$3,321,630), which is the same as last year, with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only."

Tax Impact about:

Article #02: To see if the Town will vote to raise and appropriate the sum of Seventy Five Thousand Dollars (\$75,000) for the completion of listing all properties for the revaluation scheduled for 2014. And further to fund this appropriation by authorizing the withdrawal of Seventy Five Thousand Dollars (\$75,000) from the Revaluation Assessment Updated Capital Reserve Fund.

Current Balance \$120,042.66 Tax impact: .00

Budget Committee Recommends:

Selectman Recommends: Yes

Article #03: To see if the Town will vote to raise and appropriate the sum of Fifty One Thousand Nine Hundred Sixty Four Dollars (\$51,964) to be deposited in the Capital Reserve Bridge Fund.

Current balance: \$143,878.52 Tax Impact about: .11

Budget Committee Recommends:

Selectman Recommends: Yes

Article #04: To see if the Town will vote to raise and appropriate the sum of Seventeen Thousand Five Hundred Dollars (\$17,500) to be deposited in the Capital Reserve Self Contained Breathing Apparatus Fund.

Current balance: \$36,841.35 Tax Impact about: .06

Budget Committee Recommends:

Selectman Recommends: Yes

Article #05: To see if the Town will vote to raise and appropriate the Four Thousand Dollars (\$4,000) for document restoration. And further to fund this appropriation by authorizing the withdrawal of Four Thousand Dollars (\$4,000) from the Document Restoration Capital Reserve Fund.

Current Balance: \$9,330.76 Tax impact: .00

Budget Committee Recommends:

Selectman Recommends: Yes

Article #06: To see if the Town will vote to raise and appropriate the sum of Eleven Thousand Dollars (\$11,000) to fund the final coat and all associated cost for the final paving coat of the parking lot at the Public Safety Building. And further fund to this appropriation by authorizing the withdrawal of Eleven Thousand Dollars (\$11,000) from the Town Driveway Capital Reserve Fund.

Current balance: \$27,074.95 Tax Impact: .00

Budget Committee Recommends:

Selectman Recommends: Yes

Article #07: To see if the Town will vote to raise and appropriate the sum of Four Thousand Dollars (\$4,000) to fund the purchase of a new Solid Waste Container . And further to fund this appropriation by authorizing the withdrawal of Four Thousand Dollars (\$4,000) from the Recycling Equipment Capital Reserve Fund.

Current balance: \$34,051.07 Tax Impact: .00

Budget Committee Recommends:

Selectman Recommends: Yes

Article #08: To see if the Town will vote to raise and appropriate the sum of One Thousand Dollars (\$1,000) to fund milfoil treatment for the lakes in Gilmanton.

Tax Impact about: .01

Budget Committee Recommends:

Selectman Recommends: Yes

Article #09: To see if the Town will vote to raise and appropriate the sum of Four Hundred Sixty Nine Thousand Nine Hundred Dollars (\$469,900) for the replacement of a fire truck 9 Engine 1. And further fund this appropriation by acceptance of a Fire Act Grant equal to 95% of the cost, being a total grant of Four Hundred Forty Six Thousand Nine Hundred Five Dollars (\$446,905) with the remaining 5% balance of Twenty Two Thousand Nine Hundred Ninety Five Dollars (\$22,995) to be funded by authorizing the withdrawal of that amount from the Fire Engine Fund. No funds will be expended if the grant is not approved. If the grant is not approved this article will be null and void and will defer to warrant article 11 for purchase

Tax Impact: .00

Budget Committee Recommends:

Selectman Recommends: Yes

Article #10: To see if the Town will vote to authorize entering into a 5 year lease/purchase agreement (with no escape clause) for the replacement of Fire Engine 1 for a total amount of Four Hundred Sixty Nine Thousand Nine Hundred Dollars (\$469,900), and further to raise and appropriate the sum of \$190,000 to be used as a down payment on that lease/purchase, with that appropriation being funded by authorizing its withdrawal from the Town Replacement Fire Truck Capital Reserve Fund. The lease will have annual payments beginning in 2015 of Sixty Thousand Eight Hundred Forty Eight Dollars (\$60,848), to be raised by taxation." If the grant in warrant article 10 is approved, then this article will be null and void. 3/5 Majority Vote required for approval.

Tax Impact about: No impact in 2014 and about .12 impact beginning in 2015

Budget Committee Recommends:

Selectman Recommends: Yes

Article #11: To see if the Town will vote to raise and appropriate the sum of Five Thousand Dollars (\$5,000) for DWI Enforcement, said sum to be funded by New Hampshire Highway Safety grants for salaries and associated taxes and will not be expended unless the grants are received.

Tax Impact: .00

Budget Committee Recommends:

Selectman Recommends: Yes

Article #12: To see if the Town will vote to raise and appropriate the sum of Four Thousand Five Hundred (\$4,500) for Speed Enforcement, said sum to be funded by New Hampshire Highway Safety grants for salaries and associated taxes and will not be expended unless the grants are received.

Tax Impact: .00

Budget Committee Recommends:

Selectman Recommends: Yes

Article #13: To see if the Town will vote to raise and appropriate the sum of Five Thousand Five Hundred Dollars (\$5,500) to fund the purchase of a new A ventilation System for the Highway Garage. And further to fund this appropriation by authorizing the withdrawal of Five Thousand Five Hundred Dollars (\$5,500) from the Highway Equipment Capital Reserve Fund.

Current balance: \$413,660.57 **Tax Impact:** .00

Budget Committee Recommends:

Selectman Recommends: Yes

Article #14: To see if the Town will vote to raise and appropriate the sum of Twenty Thousand Dollars (\$20,000) to fund the purchase of new gas pumps for the Highway Garage. And further to fund this appropriation by authorizing the withdrawal of Twenty Thousand Dollars (\$20,000) from the Highway Equipment Capital Reserve Fund. This will allow the town to monitor and track which town employee and equipment is using the fuel

Current balance: \$413,660.57 **Tax Impact:** .00

Budget Committee Recommends:

Selectman Recommends: Yes

Article #15: To see if the Town will vote to establish a Non Capital Reserve Fund called "Computer Replacement or Repairs for Tax Collector/Town Clerk Non Capital Reserve Fund", and to appoint the Selectmen as agents to expend from that fund; and further to see if the Town will raise and appropriate the sum of Two Thousand Dollars (\$2000) to be deposited in such fund.

Tax Impact about .01

Budget Committee Recommends:

Selectman Recommends: Yes

Article #16: To see if the Town will vote to raise and appropriate the sum of Twenty One Thousand Two Hundred Dollars (\$21,200) to fund wage increases and all associated cost to all full time and part town employees excluding call employees and selectman. If approved, this amount will then become part of the default budget as of 2015.

Tax Impact about: .02

Budget Committee Recommends:

Selectman Recommends: Yes

Article #17: To see if the Town will vote to raise and appropriate the sum of Nine Hundred Dollars (\$900) to fund wage increases and all associated cost for the Elected Town Clerk/Tax Collector and Elected Road Agent excluding call employees and selectman. If approved, this amount will then become part of the default budget as of 2015.

Tax Impact about: .01

Budget Committee Recommends:

Selectman Recommends: Yes

Article #18: To see if the Town will vote to raise and appropriate the sum of Nine Hundred Dollars (\$900) to fund wage increases and all associated cost for the Elected Road Agent excluding call employees and selectman. If approved, this amount will then become part of the default budget as of 2015.

Tax Impact about: .01

Budget Committee Recommends:

Selectman Recommends: Yes

Article #19: To see if the Town will vote to establish a Non Capital Reserve Fund called "Health and Dental Cost", and to appoint the Selectmen as agents to expend from that fund; and further to see if the Town will raise and appropriate the sum of Seven Thousand (\$7000) to be deposited in such fund.

Tax Impact about .01

Budget Committee Recommends:

Selectman Recommends: Yes

Article #20: To see if the Town will vote to authorize the Selectmen, beginning at the expiration of the current Road Agent's term, to appoint a Road Agent who shall, under the direction of the Selectmen, perform the duties set forth in RSA 231:62.

Article #21: To see if the town will vote to authorize the Selectmen to sell the following properties in the Town of Gilmanton to be sold at public auction.

- | | |
|-------------------------------------|------------------------------------|
| 1. Map 117 Lot 13 – Willow Ave | 4. Map 121 Lot 11 – Orange Ave |
| 2. Map 118 Lot 40 – Birch Ave | 5. Map 121 Lot 35 – Fox Rd |
| 3. Map 120 Lot 10 – Orange Ave | 6. Map 132 Lot 23 – Malecite Ln |
| 7. Map 132 Lot 69 – Lakeshore Drive | 8. Map 132 Lot 99 – Tamarack Tr |
| 9. Map 106 Lot 58 – Mountain Road | 10. Map 124 Lot 7 – Province Road |
| 11. Map 410 Lot 26 – Sawtooth Road | 12. Map 410 Lot 26 – Sawtooth Road |
| 13. Map 421 Lot 17 – South Road | 14. Map 424 Lot 70 – Province Road |

Article #22: To see if the Town will vote to raise and appropriate the sum of Twenty Five Thousand Dollars (\$25,000) to fund the purchase two new plow, plow arms and two new plow wings. And further to fund this appropriation by authorizing the withdrawal of Twenty Five Thousand Dollars (\$25,000) from the Highway Equipment Capital Reserve Fund.

Current balance: \$413,660.57 Tax Impact: .00

Budget Committee Recommends:

Selectman Recommends: Yes

Article #23: "To see if the town will vote to amend the form of organization of the Gilmanton Fire Department, in accordance with RSA 154:1, IV, to require the position of Fire Chief to be a "working chief", meaning that the Fire Chief shall regularly fill shifts weekly along with one other full time firefighter/EMT, as had been the practice in the past. If approved, under the statute this article shall not take effect until one year following the vote."

Excerpted from Bennett

Recommendations are based on local data and on assessment of local resources.

Jail forecast 25 years out: population + probation and parole policy.

75% of probation holds do not involve a new crime

Violators of probation average 178 days in jail

Length of jail time pretrial: 83 days

Bennett suggests that efficiency and effectiveness of Belknap criminal justice process be examined before planning a jail

Expand diversion options. Reduce reliance on jail in response to technical violations. Develop step-down measures. Establish a misdemeanor supervision program. Establish a Community Corrections Plan.

P 24 High revocation of parole rates drive the increased population

P39 There is no correlation between crime rate and numbers of those incarcerated

NH crime rate has been stable for 10 years but jail population has increased 31% and costs have doubled

P40 Importance of sanctions and case management

***From 2000 to 2008 jail population up 114% in Belknap v 21% in NH

P61 61% of misdemeanor arrests and 27% of felony arrests are Laconia residents

P72 3/4ths of bookings for felonies and misdemeanors: no or one prior booking. About half have no prior booking

P101 Rearrest rate for released defendants (prior to adjudication):
misdemeanor= 13% Felony= 18%

P112 Half of misdemeanor defendants were not released pre-trial

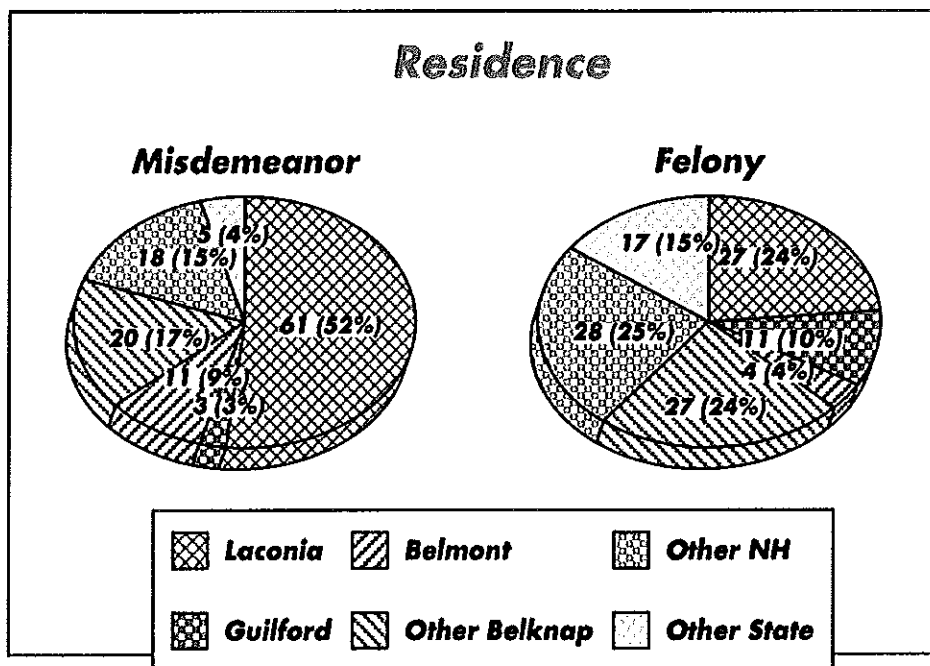
P153 Average length of stay: 15.3 days in 2000 v 37.4 in 2011, an increase of 144%

Bennett estimates county population to increase to 76M by 2035

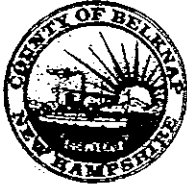
There is no question that the current jail needs to be replaced. An analysis to be conducted in the next phase of this project will likely confirm that this is not a situation in which the jail should be remodeled and additional beds added. The existing facility is wholly inadequate and needs to be replaced.

Residence

The next graphic shows the residence at the time of booking.



Fifty-two percent of the misdemeanants and 24% of the felons were residents of Laconia. Three percent of the misdemeanants and 10% of the felons were from Guilford; 9 percent of the misdemeanants and 4% of the felons were from Belmont; 17% misdemeanants and 24 percent of the felons were from other locations within Belknap County; and 15% of the misdemeanants and a quarter of the felons were from other locations in the state of New Hampshire. The remaining 4% of the misdemeanants and 15% of the felons were from outside the state.



BELKNAP COUNTY COMMISSIONERS
34 County Drive
Laconia, NH 03246
Phone (603) 527-5400
Fax (603) 527-5409

Christopher D. Boothby
Chairman
Meredith

Edward D. Philpot Jr.
Vice-Chairman
Laconia

Richard W. Long
Clerk
Belmont

Director of Administration Valerie Hall
N.H. Dept. of Justice
33 Capitol St.
Concord, N.H. 03301-6397

Dear Ms. Hall,

In accordance with RSA 30-B:12, Inspection of Correctional Facilities, please be advised that the Belknap County Commissioners inspected the Belknap County Department of Corrections facility on Wednesday, July 15, 2009 at 9:00 AM.

Since the last inspection, the camera monitoring system was upgraded to a digital system and doubled its' capacity in the process. This has aided in protecting the inmates from inmate to inmate confrontations as well as inmate-inflicted damage to facility property. As a life-safety issue, fire suppression sprinklers were installed in the House of Correction basement, the last remaining section of the facility not so protected.

Several offender rehabilitative programs are in place and medical care, nursing, food and laundry services are satisfactory. The physical plant appeared clean and in good order. Inmate population on the day of the inspection was 95, broken down as follows:

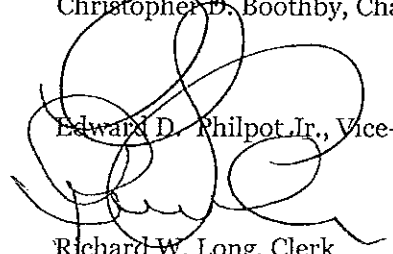
Sentenced males	37
Sentenced females	7
Pre-sentence males	27
Pre-sentenced females	6
Sentenced weekenders	2
Work Release inmates	4
Electronic monitoring	6

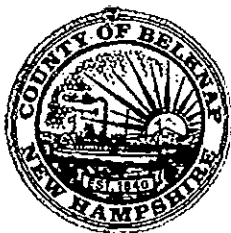
Upon completion of the inspection, all was found to be in good order in the management and treatment of the inmate population.

Respectfully submitted,


Christopher D. Boothby, Chair


Edward D. Philpot Jr., Vice-Chair


Richard W. Long, Clerk



BELKNAP COUNTY COMMISSIONERS

34 County Drive
Laconia, NH 03246
Phone (603) 527-5400

John H. Thomas
Chairman

Edward D. Philpot Jr Vice
Chairman

Stephen H. Nedeau
Clerk

March 19, 2013

Michael Delaney, Attorney General
NH Department of Justice
33 Capitol Street
Concord, NH 03301

Dear Mr. Delaney,

In accordance with NH RSA 30-B:12 the Belknap County Commissioners conducted an inspection of the correctional facility on January 23, 2013.

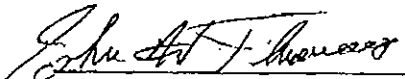
We found no managerial deficiencies or concerns.

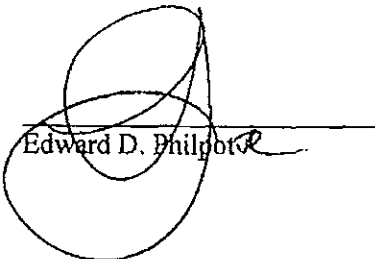
The condition of the facility is deteriorating. It was constructed in the 1880's with additions in the 1970's and 1980's. Due to our concern with the facility, we have had several engineers review the structure and condition of the building. In February of this year we requested a fire inspection be performed. The results identified several deficiencies relating to electrical, plumbing, ventilation, and fire safety concerns.


There are no concerns regarding the condition of the inmates. Their security is somewhat of an issue as we have failing locks that are no longer made & need constant repair. There are concerns relating to fire safety and the staff's ability to safely evacuate inmates from the building.

It is our intention to continue with our plan to build a new facility as soon as possible. We have taken many steps to facilitate this process already. We will seek funding for architecture & engineering before the end of 2013. In the meantime, we will continue with repairs as warranted and as funding will allow.

Sincerely,
Belknap County Commissioners


John H. Thomas, Chairman


Edward D. Philpot Jr


Stephen H. Nedeau

THE CRIME REPORT

YOUR COMPLETE CRIMINAL JUSTICE RESOURCE

Crime and Justice News

End of Prison Boom? 35 Adult Lockups in 15 States Have Closed in 2 Years

February 11, 2013 07:48:47 am

A combination of falling crime rates, softer sentences for low-level, nonviolent offenders, and a dwindling appetite for hefty prison budgets has begun to whittle away at the number of people behind bars. The Wall Street Journal says that allows some states to do what a few years ago seemed unthinkable: close prisons. The National Conference of State Legislatures says that 35 adult correctional facilities in 15 states have closed in the past two years, and governors in states including Pennsylvania, New York and Illinois are pushing for more closures this year.

"This is the first time we've really seen so many states moving to close so many prisons so fast," said Tracy Huling of the Open Society Foundations, a liberal advocacy group. Corrections unions and community leaders worry about job losses and say a result could be overcrowding in the prisons that remain. Cash-strapped states are turning to corrections budgets in search of cuts. From 1982 through 2001, state corrections budgets more than tripled to a peak of \$53.5 billion, says the U.S. Bureau of Justice Statistics. Now, spending is 9 percent below that level. In Illinois Gov. Pat Quinn aims to close four adult and three youth corrections facilities to save \$70 million. Still, it isn't clear whether the nation's total prison count is shrinking.

[Click here to read more](#)

([http://online.wsj.com/article/SB10001424127887324761004578283773700966956.html?](http://online.wsj.com/article/SB10001424127887324761004578283773700966956.html?mod=googlenews_wsji)

[mod=googlenews_wsji](#))

TCR at a Glance

Measuring Justice

Q & A JUNE 24, 2013

Author Amy Bach has launched an ambitious project to rate the quality and effectiveness of criminal justice systems across the nation. Sh...

Stop Lying About Universal Background Checks

JUNE 20, 2013

It defies logic that in a country like the United States, a firearm can be purchased with no record of the transaction, and no review of ...

Bratton: 'No Quick Fix' for Oakland PD

Q & A JUNE 20, 2013

Former LAPD Chief Bill Bratton was asked to study the Oakland CA police department after mounting controversy over the department's...

Waiting for 'Smart' Guns

NEW & NOTABLE JUNE 19, 2013

A new report — called for by President Barack Obama in response to the Newtown rampage — examines efforts to develop new gun ...

Marrying Police Craft to Science

NEW & NOTABLE JUNE 18, 2013

Law enforcement needs to resolve the long-running dispute between supporters of evidence-based policing and practitioners of experiential...

Smile, You're Under Arrest

JUNE 17, 2013

U.S. cops are increasingly using micro cameras to record their daily activities—and defend themselves, if necessary, against charge...

Fracture Clinics Reveal International Scourge of Domestic Violence

NEW & NOTABLE JUNE 14, 2013

Intimate partner violence found to be leading cause worldwide of non fatal injuries to women, according to an international study of orth...