

**Board of Selectmen  
2 February 2009  
Minutes**

**6:00 p.m.-** Chairman Don Guarino called the meeting to order. Present were Chairman Guarino, Selectmen Rachel Hatch and Betty Ann Abbott, Town Administrator Tim Warren and Clerk Lois Dionne. Also present were Fire Chief KG Lockwood, Assistant Fire Chief Joe Hempel and Brenda Currier.

After attendance, everyone stood for the Pledge of Allegiance.

**Review of Warrant Articles** – The Selectmen reviewed the warrant articles that are to be presented at Town Meeting. Tim Warren pointed out a slight change in the wording on a warrant article to retain a parcel of property on NH 140 for conservation land. Town Counsel advised the wording change.

There was also considerable discussion on the wording of articles to change the name of the Public Safety Building Construction Capital Reserve Account and an article to raise money to purchase land to build a new police department.

Joe Hempel asked if we are abandoning the idea of a joint safety building and are looking to having separate buildings for the fire department and police department. He said the fire department had been surprised to hear of it. Selectman Abbott asked Mr. Hempel to wait to discuss this at public input, as the Selectmen were deliberating over the warrant articles.

The Selectmen continued reviewing the warrant articles.

Discussion also ensued about the proposed COLA. Selectman Abbott said she had figured out the COLA after last week's meeting, and had determined that the salary adjustment would represent 1.3% of the budget, not 4% as Mr. Gray had suggested last week. She added that the Town Clerk's budget would be affected by 2.5%, not the 4% that was suggested last week.

Another Article discussed was the restoration and erection of the cupola on the Academy Building. The Selectmen felt they did not want to recommend it this year, but rather they would like to have the residents decide if they wish to spend the money to have it done this year. Articles for computers for the police department, fire hydrants, court cases and welfare were also discussed.

## **2-2-09 BOS**

**Single-Stream Recycling** – Tim informed the Selectmen that we had received an invitation from Corcoran Environmental Services to attend a single-stream facility open house in Manchester on Wednesday, February 18<sup>th</sup>. The information will be forwarded to the Recycling Committee and to Justin Leavitt.

**Flood Insurance** - Tim reported that he had received a letter from FEMA informing us that FEMA has approved Gilmanton's application to participate in the National Flood Insurance Program (NFIP). We had previously been approved for an emergency status, but we now have been approved to participate in the Regular Phase effective December 29, 2008. Flood insurance is now available to local property owners and may be purchased from any insurance agent or broker licensed to do business in the State where the insurable property is located.

**Landfill Monitoring** – Tim said he had received a new proposal from Provan & Lorber for monitoring at the recycling facility. Tim said he had called Mr. Lorber, and asked him if they hadn't been going to reduce the number of times a year the monitoring was to be done; Mr. Lorber was going to get back to him. He said Mr. Lorber had called today, and told Tim that we could cut back on the methane monitoring from four to two times a year. Tim said Mr. Lorber would file a request with the State to have that take place, and then get back to us with a new proposal, which he would come in to discuss with the Selectmen.

**Rollins Pond Dam** – Tim informed the Selectmen that we had received another invoice for the Annual Dam Registration Fee (ADRF) for Rollins Pond Dam. He said the fee is \$400 per year. Tim said this has been a touchy subject for a number of years; the argument is that the Town doesn't own the dam; the water rights that go with the dam are deeded to the Bosiaks. Tim said we have supplied the State with all that information, but the State is saying the Town still owns it. He added that the State has someone researching it further on their end, but the bill is now \$1,800 because we have never paid it. Tim said there is a big "overdue" sticker on this invoice, and says if the ADRF is not submitted within 10 days, you shall be subject to penalties authorized by RSA 482:89. Failure to submit the ADRF shall be subject to a fine of \$100 per calendar month or portion thereof that it is late.

Selectman Hatch asked why the bill hadn't been resolved. Tim replied it was because everyone says the Town doesn't own the dam. He said the road goes over the top of the dam, but the Town didn't build the dam; the gentleman who owned the Bosiak farm built the dam about eighty years ago, and used the water to irrigate the fields in lower Gilmanton.

Selectman Abbott asked what the money is for. Tim said it is a fee to the State, but he wasn't sure what it is for.

## **2-2-09 BOS**

Fire Chief Lockwood explained that the State charges fees depending on the class of the dam; the class is determined by the hazard of the dam. He said the fee is for the State's yearly maintenance of the dam – inspections, emergency action plans, etc. Chief Lockwood added that there should be an owner of record in the State's paperwork, and they should be able to produce proof of ownership.

There was more discussion of the dam, and Chief Lockwood said there has to be a deed of ownership somewhere. Chief Lockwood offered to contact DES and research the issue.

### **Public Input**

**Warrant Article – Safety Building & Purchase of Land for Police Station** – Brenda Currier, who had been present while the Selectmen were reviewing the warrant articles, stated that as a member of the Safety Building Committee for a public safety building from its inception, she was “floored” with Article 3, and that the Selectmen would recommend it. (Article 3 is an article that is to be presented at Town Meeting asking to raise and appropriate \$75,000 to purchase 12 acres of land to build a new police station.)

Brenda said the committee was sent in different directions each time the members on the Board of Selectmen changed, and every year they were presenting something different to the Town. She said they were a committee for three or four years, and it became very confusing as to what their goal was. Brenda said the police department was involved in their decision to buy the property the Town bought on RT 140 from Ginny Stanley.

Brenda stated that during their deliberation of the articles, the Selectmen had made the comment that they hoped the decision they made about one of the capital reserve accounts would be kept consistent. She felt this is a prime example of inconsistency with what the goal is for the public safety people. Brenda said we had spent \$80,000 for the land, \$50,000 for a conceptual design and then \$10,000 for a feasibility study for the Old Town Hall because the police department wanted to stay there.

Selectman Abbott pointed out that the Townspeople were interested in finding out about the Old Town Hall. Brenda felt it wouldn't have been pursued if Chief O'Brien hadn't promoted it or showed an interest in staying in the building, and now we want to spend more money to buy another property for a police station. She asked what Phil's thinking is, and why he doesn't want to use the property we already own. Brenda said the property we are looking to buy is property she and Brett had looked at buying, and asked if the Town is aware of the restrictions on the land; she asked if the Town is going to lift the restrictions. Brenda said the land is very wet, and you can't cut any trees; you would have to lift all the restrictions that have been put in place, and the Selectmen might want to look into it.

## **2-2-09 BOS**

Brenda said she had just heard about this plan a day ago, and felt they were being blindsided, and was disappointed that it was being recommended, because they had been advised, in the past, to find a suitable property for both departments, which they thought they had done, and now we are changing paths again, which will cost more money. Brenda said if we couldn't afford to do both stations at the same time, we had talked about doing it in phases on the property that we have.

Chairman Guarino stated he had been on the Life Safety Building Committee that brought forth the final proposal, which was to save for the life safety building on an annual basis. Don said this warrant didn't come from the Board of Selectmen; it came from the Police Chief. He said the Chief said calls have been increasing, and he wants to be more centrally located and closer to the school.

Brenda said, in her opinion, the officers spend a majority of their time on the road, and their office is their cruiser. She felt the building could be anywhere.

Joe Hempel said he was disappointed because he hoped that the other department head would have consulted the fire department and members of the safety building committee to exchange ideas on the issue, and he had been blindsided by it as well as Brenda. Joe said he was under the impression that the mission was to build a public safety building. He said if it is done in stages, and the police department part goes up first, there is plenty of land on the site to build a building to share, or two individual buildings, but he wasn't in favor of buying another piece of land.

Chairman Guarino asked if the safety building committee had looked for a centrally located property for the building. Brenda said they had, and were unable to find anything. She said it had been determined that they wanted to keep a fire department on either end of town because of response time. Joe said that at the time, the police department was fine with the location of the land. He said he would like to take the \$75,000 earmarked for the property and invest it into a building.

Chairman Guarino said this all came about when the feasibility committee had determined that the Old Town Hall was not feasible to be used as a police station.

There was considerable more decision as to whether we should purchase new land for the police station, and use the land we currently own for a fire station, and that nothing could be started this year, so we have lost another year. It was stated that it is more critical to get a police station at this time than it is to get a new fire station, and that Chief O'Brien had been asked about whether he wanted a station in the Iron Works, or in the corners, but he had felt it should be more centrally located. Don also explained that they couldn't discuss anything in public while they were in negotiations about purchasing the property. Brenda felt, as a committee member, and a member of the fire department, the issue is that we already have the property. It was also stated that although they are using the corners station, it is still inadequate, and Chief Lockwood stated that he doesn't want

## **2-2-09 BOS**

members of the fire department to feel like they are “second fiddle”. He was assured that they are not.

**Transfer Station – Driveway** – Brenda Currier stated that the Selectmen had been talking about an entrance coming in at the lower end of the building at the recycling center, and asked if they had a driveway permit for there or if the State has to approve one. Tim replied that the State would have to approve one. It was pointed out that the entrance was to be for emergency vehicles and for trucks to haul out the recyclables, not for general use.

**Pay-Per Throw** – Lainie Rosata asked what is happening with recycling. She said she understood we are talking about a pay-per throw, but it couldn’t be instituted until a year from April, or the year after. Lainie said she is disgusted that only 18% of the people are recycling, and it upsets her when she sees people throwing things into the compactor that could be recycled. Ms. Rosata said the town doesn’t have to have a vote to do mandatory recycling, and asked why we couldn’t do mandatory recycling until we could get pay-per throw instituted, and not have to wait a full year to get things started. She said we would have to pay somebody to enforce the mandatory recycling at first.

Selectman Abbott asked if Ms. Rosata was on the recycling committee. She replied that she had attended their last meeting. When asked if she had voiced her opinion, she said that she had.

**Year-Round Library** – Lainie Rosata said she does not want taxes to go up because of the Year-Round Library. She said there is no reason to do that because they had a group in place about six years ago that started an auction, and they had raised \$36,000 in one day. She said they were so pleased by the results that they were ready to go get an auction in place for the following year.

Ms. Rosata said she likes antiques, and gets “Early American Life”. She said she had called “Early American Life”, and told them they were putting up a post & beam barn, they were going to have a barn raising, and asked if they would be interested in taking pictures and writing a story about it; they had replied that they would. Ms. Rosata said the whole library committee and library board knew about it, and that they had put the frame up without telling anybody.

Ms. Rosata said that after the auction everyone was still friends, and they were ready to go again; this was all done by volunteers. Ms. Rosata said there was friction between the library board and the committee; she felt it was jealousy, and they said there wouldn’t be another auction. Ms. Rosata felt they could have raised at least \$50,000 the next year, and that by having an auction every year, they could have built up about a quarter of a million dollars over the five years. She said the board was butting heads with the committee.

## **2-2-09 BOS**

Ms. Rosata felt nobody should have to pay taxes for something that could have been funded by fundraising.

Chairman Guarino pointed out that the article is a petition article, so it has to be placed on the warrant. Selectman Abbott said that the Board of Selectmen had not recommended the article.

### **7:30 p.m. – Recess**

### **7:35 p.m. – Back in Session**

**Petition Groundwater Withdrawal Ordinance** – Present for the discussion were Planning Board Chair Nancy Girard and Vice Chair John Funk, Conservation Commission Chair Nanci Mitchell and Conservation members Brenda Sens and Sue Hale-deSeve.

Nancy Girard thanked the Selectmen for meeting with them tonight. She said they were made aware, after the fact, that the Conservation Commission had come in and talked with the Selectmen about a groundwater ordinance. Nancy said the Planning Board has been looking at this since 2006. Nancy had concerns about the ordinance that is being presented. She said that we, as a community, should be commended for trying to protect our groundwater, but restricting how it can be used and who can use it is not in the purview of the town; it is the State's. Nancy said groundwater has become, under the Attorney General's office, determined to be considered part of the Public Trust, and as such is the State's resource, not ours. Nancy added that doesn't mean we can't protect it.

Nancy said that the Planning Board had said they would look at overlay aquifer ordinances, where you put an overlay over an area, and this restricts certain activities in that area. Examples of the restrictions she gave were that in a residential area, you don't allow the use of certain chemicals, fertilizers, gases or oils where you could have a potential spill. In commercial or cottage industries, you would regulate it so there are no oil service or gas stations. Nancy said that State RSA 485-C has a list of things that towns can do to regulate and protect the quality of the water source, so the Planning Board would be happy to work with the Conservation Commission in zoning the overlay district. Nancy said you couldn't tell people that they can't sink a well on their property. She said they have the right to have a well and withdraw water pursuant to the regulations of the State. Nancy said she feels as strongly about that (protecting the water) as anyone else does, but she knows that legally we can't tell people what they can do with their property rights. She said people are already restricted by common law and by decisions of the Supreme Court; they have to have a reasonable use, and cannot have an adverse public impact on surrounding areas. Nancy said there are some court cases that have talked about protecting ground water, well water and wetlands. She said the DES website has many standards of how we can protect those things. Selectman Abbott asked "What about water extraction?" Nancy replied that water extraction is handled under RSA 485-

## **2-2-09 BOS**

C. Nancy said that in 2001 she had written a law that says you have to have a large groundwater well extraction if you go over 57,600 gallons of water a day because we had nothing in the State that protected groundwater.

Nancy was concerned because she said if we say in a warrant article that we are protecting this for our own public drinking water that we are ignoring the State standards. She said the State has to regulate our State policy, and the State needs to put together a policy that says no interbasin transfers, then the State could say that the water couldn't be taken out of a basin. She said it is not just Gilmanton that is trying to protect our water, but all of New England. Nancy said the only way we could protect the land would be to buy and own the land outright; then we could control the water, but trying to control by regulation, the Town would probably end up in litigation.

Nancy said Barnstead has had this on the books since 2006, and the Planning Board has always been very concerned about the issue, but feels this is not the right approach. She said the Planning Board would support the Conservation Commission if they would work with them on an aquifer overlay district.

Chairman Guarino asked if the Planning Board feels the Barnstead ordinance, which is the one being brought forward to the voters, isn't strong enough, why would an overlay hold up in court. Nancy replied that an overlay has held up in court. Nancy explained that if the Town doesn't own the land or have a conservation easement on the land, you couldn't go beyond town planning to take away personal rights. She said the Town's only best guardian is the State. Don didn't feel the State had been a very good guardian for Barrington. Nancy said that was their first one, and agreed they didn't do a good job.

John asked if the petition, as presented, is to be presented for the town to vote on. He was told it was. Selectman Abbott said she had spoken with Laura Specter this morning and the petition must go forward in the form it is. Betty Ann said the article could be amended or voted down on the floor at Town Meeting. Anyone could speak to the article.

John stated that in his reading of it, and he hadn't spent a lot of time reading it as he would have if it were something that had been presented to the Planning Board, and they were vetting it trying to clean up the language, he felt there were a lot of flaws in the document. He said there is a fundamental flaw in the ordinance that says any business extracting water has to come before the Board of Selectmen for a permit. John said a business should be able to use water on their own property for their own purpose without getting a permit. Another thing that concerned John was that the language wasn't consistent all the way through the document. He felt the document could be challenged as being unconstitutional.

John said he wished we weren't in the position we are in now of having a petition forced on us without having gone through the normal process. John added that he thought the

## **2-2-09 BOS**

Conservation Commission is frustrated because they feel the Planning Board is stonewalling them, and he didn't feel that was correct, but he would say there had been a failure of process. He said that, as a member of the Planning Board, he would take the responsibility for not actively asking the Conservation Commission to work with them to develop something. John stated that the Conservation Commission had developed some approaches in the past, that the Planning Board felt were unworkable for a number of reasons, but they hadn't put together a working group to come up with a solution, but he didn't feel we should go forward with what is presented.

Chairman Guarino stated that he had gotten the impression, from talking with people who represented the Barnstead ordinance that if enough people went forward with this ordinance, even if it were flawed, it would make the State take notice. He said he felt, as a Selectman, realizing that we have nothing in place, it might be worthwhile to have something in place that feasibly may have to go to court, where somebody might have to explain that they were looking for local government handling their resource. He felt the State of New Hampshire is doing nothing to protect us.

Nancy said she thought she had been going to be asked what we could do. She said that what we could do is to identify the significant properties that are not protected, or could be subjected to sale, and have the Town purchase the properties. Nanci Mitchell said there are 3,000 acres.

Don asked if he was correct in the understanding that the Planning Board feels this ordinance is written badly and couldn't hold up in court. John said it is, but he doesn't think written badly is what he would say, rather that it needs refinement to enforce.

Conservation Chair Nanci Mitchell stated that in March 2004, the Conservation Commission had written to the Planning Board recommending an aquifer ordinance, and has recommended it every year since. She said it is also recommended in the NRI that was completed in September 2004. Nanci said she took it personally when they inferred that the Conservation Commission hadn't worked with the Planning Board. She said she has attended all of their meetings, but they (Planning Board) have never attended one of the Conservation Commission meetings.

Nanci said the Planning Board had asked them to work on a wetlands ordinance; they spent an incredible number of hours on that, and then were essentially "hung out to dry" at the public hearing. Nanci said she still has the email from the Planning Board Chair stating that they would begin to work on a wetlands ordinance. She said it has been five years since they had completed the NRI, and we still don't have a wetlands ordinance or an aquifer ordinance, nothing to protect the night skies, etc. Nanci felt the Conservation Commission has tried very hard to work with the Planning Board.



## **2-2-09 BOS**

Nanci stated that in terms of being “blindsided” by this ordinance, she has the draft of the December Planning Board meeting where this was discussed. Nanci said she had sent the Selectmen a memo, and had copied it to the Planning Board.

Nanci said that in terms of this ordinance, they had relied on a Town that has been successful, and with whom we share an aquifer; maybe it isn’t good, but it is something. Nanci said House Bill 60 would allow towns to develop ordinances such as this one. She said she isn’t sure of the status of the bill.

Nanci addressed the issue of buying the land and putting easements on it. She said much of the land over the aquifers have homes on it, and it is not feasible to acquire this land. Nanci said an aquifer overlay would be part of the zoning ordinance. She said a water withdrawal ordinance would regulate what is taken out of the aquifer, protecting the level of the lakes and of wells.

Brenda Sens said a lot of good points had been made, but they (Conservation Commission) aren’t lawyers, and it was never her intention to say a business couldn’t withdraw water to do their business, rather to prevent large companies that withdraw so much water that wells go dry. Brenda said they know the ordinance is not legally binding, and that the State has the right to sell our water out from under us, but they thought that if we had something like this on the books, we would have something to turn to; it would be a test case.

Brenda added that they had worked very hard on an ordinance for wetlands protection, but the public hearing had run amok, and the Conservation Commission had been allowed to be insulted, with no one coming to their defense. Brenda stated that the Planning Board had told them that the first groundwater ordinance the Conservation Commission had presented to them had been too complicated; another one had been too simple, and so the commission had felt there was no interest on the part of the Planning Board, so they would let the Planning Board come up with something, then they could discuss it.

Brenda said she doesn’t like presenting an article that, perhaps should have been done more carefully, or with better language, but she still feels it is something in writing on our books.

Sue Hale-deSeve agreed with what Nanci and Brenda had said. She said that at the beginning of tonight’s meeting, Nancy G. had said they were taking away property rights, and they aren’t. She said they were referring to large corporations, and wanted to reword it so local businesses were not affected. She said we had been asked by Barnstead to “please, pass this”. Sue said she hoped that Nancy and John would come to the Selectmen’s meeting next Monday because Gale Darrell and Ellen Hayes would be here to discuss the Barnstead ordinance. She said they would be able to answer any questions.

## **2-2-09 BOS**

There was a great deal more discussion about the legality of the ordinance, the possibility of expensive litigation, and that the ordinance has to be put on the warrant for Town Meeting, and if the ordinance were to be voted in as it is, it could always be amended next year. It was suggested that Nancy and John could speak on the ordinance at Town Meeting, and that Nanci Mitchell could state that the Conservation Commission doesn't support the article.

John Funk wanted to correct the impression that might have been created by remarks made tonight. He said the Planning Board works very well with the Conservation Commission and really respect their input. He said he hadn't realized how upset the Conservation Commission was with regard to these issues, and he hoped to correct that in the future.

John will review the warrant article and make suggestions as to what could be done, with the notion of replacing what is in the current warrant with something that could be offered on the floor at Town Meeting that would be simple enough for people to understand what we are trying to do from a policy standpoint and recognize that this is a first step in moving forward to address an issue of great concern to our community. Nancy Girard said this has to be presented without negativity, but as something critical to the Town.

An article will be put in the paper advertising the Selectmen's meeting next Monday when Ellen Hayes and Gale Darrell will be present to explain Barnstead's ordinance and to answer questions.

### **Other Business**

**Police Department Phones & LED Lights** – Selectman Hatch asked if Tim had been able to include the new phones for the police department and the LED lights into this year's budget. Tim replied that the phones would be included in maintenance and repair of the Old Town Hall, and the LED lights would come out of Phil's operating budget.

**Feasibility Committee** – Selectman Abbott stated that Israel Willard had offered to present a report for the Feasibility Committee at Town Meeting. She asked how much money had been used of what had been appropriated for the study. Tim said \$20,000 had been appropriated and we used \$9,546.

**Land – Life Safety Building**– Selectman Abbott was concerned about whether the Selectmen should have brought forth the article to appropriate money to purchase land for a new police station.

Don said the reason he had asked about the life-safety building and the committee was because he remembered that they had been asked to look for land that was centrally located, and had decided on the property that the Town purchased. He asked Tim if the

## 2-2-09 BOS

property that is being looked at to buy now had been available at the time the other property had been purchased. Tim replied that it wasn't available at that time. Selectman Hatch stated that we owned that property at the time. Tim said we had, but no one had thought to look at it because of the restrictions on it. Selectman Abbott said she could understand the frustration of the committee having to deal with a new Board of Selectmen every year. She said decisions had been made, and now we have a new idea. Betty Ann said there is something to be said for the Chief running his department, and telling his cruisers where they will go, and the argument that they are so far away from the Iron Works that they will never see a cruiser down there doesn't make sense. Selectman Hatch felt this is something they should discuss with the chief.

Chairman Guarino said the committee's defense was that a safety building would have the same driveway, septic system and well. He said the previous Board of Selectmen had decided to refurbish a fire truck because it was the only truck that would fit into the Corners fire station. He said the previous fire chief had also looked at raising the roof so a fire truck could get in there. He said although the fire department doesn't want to wait a long time for the issue to be settled, the police department is in a dire situation; it is not feasible to use their current building and the conditions are terrible. Don said a lot of information came from the feasibility committee, and a structure for a police station doesn't need to encompass a large area. He felt a septic system and a well would not present a significant cost, and the Chief had said he would like to be more centrally located. It was felt that two buildings, along with the purchase of land could be done for less than one million dollars.

There was more discussion about where the police department should be located.

Chairman Guarino stated that this warrant should be presented and let the voters decide.

**Town Report** – The Selectmen discussed the dedication for the Town Report, and also a picture for the front cover.

**Electricity – Crystal Lake Park** – Selectman Abbott asked Tim if he had heard anything from Gary Lines about safety issues relating to the electricity at Crystal Lake Park. Tim said he hadn't heard from Gary.

**Right to Know** - Selectman Abbott said there has been "stuff" in the paper recently about penalties for officials ignoring the "Right-to-Know" law, and are fines up to \$1,000. She said she had reviewed the ordinances on the LGC website, and feels the Selectmen need to take them very seriously. Selectman Abbott said what she is particularly concerned about is deliberations between Selectmen. She said that talking about any Town business between any two or three Selectmen, other than in a duly noticed meeting would be considered noncompliant with the "Right to Know" law. Selectman Abbott reminded the Selectmen of the emails they had sent back and forth

## **2-2-09 BOS**

when they were working on the Class VI Road Policy, until they were told they weren't allowed to do that, and they had stopped.

Selectman Abbott stated that, for purposes of full disclosure, she and Rachel Hatch have been carpooling to meetings, and said that is probably not permitted, even though they didn't discuss business. She asked if Selectmen have carpooled to workshops and other events in the past. She was told they had. Selectman Abbott said the only exception is if two of the Selectmen should meet inadvertently at a social occasion. Tim said it has always been his interpretation that as long as the Selectmen didn't discuss Town business, they were fine.

Selectman Abbott said when she sends emails to Tim, she usually sends a copy to Rachel and Don, and asked if she should do that. Rachel said that the emails Betty Ann sends to Tim are just asking him to follow up on issues, and not discussion or deliberation.

**Approval of Minutes** – The Selectmen reviewed the minutes of last week's meeting.

**MOTION – Selectman Hatch moved to accept the minutes of January 26, 2009 as amended. Selectman Abbott seconded. Motion passed 3-0.**

**Cell Towers** – Selectman Abbott said that last week the Selectmen had felt the issue of a cell tower should be forwarded to the Planning Board, but now she feels it might be a Selectmen issue, and is up to the Selectmen to decide if they wish to pursue it. They will discuss the matter further at a later date.

### **9:50 p.m. - Enter into Non-Public Session as per RSA 91-A:3, II(c)**

Selectman Abbott moved to Enter into Non-Public Session as per RSA 91-A:3, II(c) - Matters which, if discussed in public, would likely affect adversely the reputation of any person unless such person requests an open meeting; however, this cannot be used to protect a person who is a member of your Board, Committee or Subcommittee. Selectman Hatch seconded. Motion passed 3-0.

The Selectmen discussed welfare assistance issues.

### **9:57 p.m. – Out of Non-Public Session**

Selectman Hatch moved to come Out of Non-Public Session. Selectman Abbott seconded. Motion passed 3-0.

### **9:58 p.m. - Enter into Non-Public Session as per RSA 91-A:3, II(a)**

Selectman Hatch moved to Enter into Non-Public Session as per RSA 91-A:3, II(a) - Dismissal, promotion or setting compensation for public employees or the investigation of any charges against him, unless the employee affected has a right to a meeting or requests that the meeting be open, in which case the request shall be granted. Selectman Abbott seconded. Motion passed 3-0.

The Selectman discussed a personnel issue.

**10:07 p.m. – Out of Non-Public Session**

Selectman Abbott moved to come Out of Non-Public Session. Selectman Hatch seconded. Motion passed 3-0.

**MOTION – Selectman Abbott moved to seal the minutes of the last non-public session. Selectman Hatch seconded. Motion passed 3-0.**

**10:07 p.m. – MOTION- Selectman Hatch moved to adjourn the meeting. Motion passed 3-0.**

Respectfully submitted,

Lois Dionne  
Recording Clerk