

Board of Selectmen Town of Gilmanton, New Hampshire

Meeting

January 8, 2016

6:00 pm. – Gilmanton Academy

Present: Chairman Rachel Frechette Hatch, Selectman Donald Guarino, Selectman Michael Jean, Town Administrator Paul Branscombe.

6:00 pm Chairman Hatch opened the meeting, took attendance of those present and voting (Chairman Hatch, Selectman Guarino and Selectman Jean) and led the Pledge of Allegiance.

Discussion centered on two proposed 2016 warrant articles namely 1) COLA for Town employees; 2) Funding for Bridge Engineering.

- 1) Chairman Hatch announced that at the public hearing on the Town budget it was felt that Article #17 was somewhat ambiguous. Town Counsel agreed that the last line of the article quote "This will then become part of the default budget in 2017" unquote should be amended to read quote " This will then become part of the employees' base salary unquote." Selectmen Jean said it should be a merit raise but Selectmen Guarino pointed out that the BOS had already discussed the fact that Job Descriptions, Performance Evaluations and a Pay Scale needed to be in place before any merit based system could be implemented.

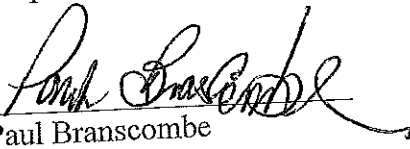
MOTION: On a motion made by Selectman Jean and seconded by Selectman Guarino Article #17 would be amended to reflect the Town Counsel verbiage, "this will then become part of the employees base salary". (Vote 3-0).

- 2) The Town Administrator had presented the Board of Selectmen with three Bridge funding options (as attached). Selectmen Guarino thought we would replace the Crystal Lake bridge first as this was the oldest one in need of replacement. As traffic considerations need to be taken into effect it had been recommended that the Town look at replacing the two bridges on Stage Road. Selectmen Guarino stated that whichever firm the Board awards the engineering services, the engineering and design would hold true. Selectmen Guarino stated that no language or dollar amount was mentioned at the Public Hearing on the Town budget. Chairman Hatch restated that the Bridge Fund had been removed from article #19 and that the public were informed that a separate bridge article would be forthcoming.

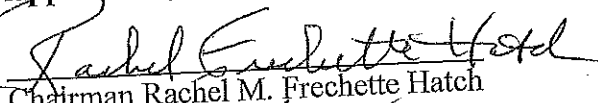
1 **MOTION:** On a motion made by Selectman Jean and seconded by Selectman Guarino, it
2 was voted to approve an engineering study for the two bridges on Stage Road. (Vote
3 passes 3-0.)

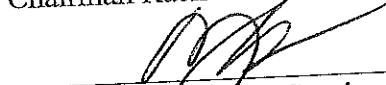
4 The meeting was adjourned at 6:25 pm.

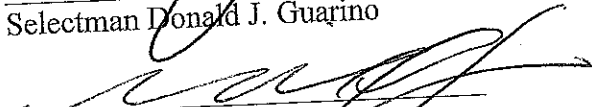
5 Respectfully Submitted,

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9 Paul Branscombe
10 Town Administrator

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13 **Approved by the Board of Selectmen**

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15 Chairman Rachel M. Frechette Hatch

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18 Selectman Donald J. Guarino

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21 Selectman Michael J. Jean
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