

APPROVED

**Board of Selectmen
14 March 2012
Minutes**

5:02 pm - Chairman Don Guarino called the meeting to order. Present were Chairman Guarino, Selectmen Rachel Hatch and Ralph Lavin, Town Administrator Tim Warren and Clerk Lois Dionne. Also in attendance was Bob Flanders and Brett Currier.

After attendance everyone stood for the "Pledge of Allegiance".

5:03 pm – Selectman Hatch moved to enter into Non-Public Session per RSA 91-A:3, II(a) - Dismissal, promotion or setting compensation for public employees or the investigation of any charges against him, unless the employee affected has a right to a meeting or requests that the meeting be open, in which case the request shall be granted. Selectman Lavin seconded. Motion passed 3-0.

The Selectmen discussed a personnel issue.

5:15 pm – Selectman Hatch moved to come out of Non-Public Session. Selectman Lavin seconded. Motion passed 3-0.

MOTION – Selectman Hatch moved to seal the minutes of the above non-public session. Selectman Lavin seconded. Motion passed 3-0.

Warrant Article Discussion – The Selectmen reviewed, and discussed who would address the individual warrant articles at Town Meeting, if questions arose.

Recycling Fees – Recycling Manager Justin Leavitt asked permission to submit a revised fee schedule for articles disposed of at the recycling center.

Justin explained that because he has a new vendor for refrigerators, etc., and because Freon is not a consideration with the new vendor, the Town will no longer charge a fee to dispose of any items containing Freon. There will no longer be a charge to dispose of a microwave oven, or for medium or large propane tanks. There will be a .50-cent fee for the small tanks. Justin asked about dismantling computer towers, and selling the copper and metal parts rather than charging for their disposal. After discussion, the Selectmen suggested that Justin take a year to see if it would be cost or time effective to have his employees take the time to strip the towers.

MOTION – Selectman Hatch moved to accept the new fees proposed for the Recycling Center with the exception of the computer towers. Selectman Lavin seconded. Motion passed 3-0.

Warrant Article Discussion – The Selectmen resumed discussion of the warrant articles.

Health & Safety Coordinator Academy – Cindy Bedford is the Town’s Health & Safety Coordinator in conjunction with LGC. The Selectmen have to vote to accept a check for \$500 for Coordinator Cash, which would be used to promote health and fitness for employees. We received a survey for employees to fill out indicating programs of interest so a campaign could be developed. Selectman Lavin expressed concern that the money would be spent on supplies, but the Town would be paying employees while they were taking time out from their work schedules to attend these programs.

MOTION – Selectman Hatch moved to accept the check for \$500 to help promote health and fitness programs for town employees. Chairman Guarino seconded.

There was a period of deliberation on the motion after which Chairman Guarino called for a vote on the motion.

The motion was passed on a 2-1 vote. Chairman Guarino-yes, Selectman Hatch-yes, Selectman Lavin-No.

Letters of Interest – Planning Board – The Town received letters of interest from three residents who would like to serve on the planning board. Interviews will be set up for next week.

Approval of Minutes

MOTION – Selectman Lavin moved to accept the minutes of March 5, 2012 as written. Chairman Guarino seconded. Motion passed 2-0. Selectman Hatch did not vote, as she was not present at the meeting.

MOTION – Selectman Hatch moved to accept the minutes of February 28, 2012 as drafted. Chairman Guarino seconded. Motion passed 2-0. Selectman Lavin did not vote, as he was not present at the meeting.

7:12 pm – Selectman Hatch moved to enter into Non-Public Session per RSA 91-A:3, II(a) - Dismissal, promotion or setting compensation for public employees or the investigation of any charges against him, unless the employee affected has a right to a meeting or requests that the meeting be open, in which case the request shall be granted. Selectman Lavin seconded. Motion passed 3-0.

The Selectmen discussed a personnel issue.

7:23 pm – Selectman Hatch moved to come out of Non-Public Session. Selectman Lavin seconded. Motion passed 3-0.

MOTION – Selectman Hatch moved to seal the minutes of the above non-public session. Selectman Lavin seconded. Motion passed 3-0.

7:24 pm – Selectman Hatch moved to enter into Non-Public Session per RSA 91-A:3, II(a) - Dismissal, promotion or setting compensation for public employees or the investigation of any charges against him, unless the employee affected has a right to a meeting or requests that the meeting be open, in which case the request shall be granted. Selectman Lavin seconded. Motion passed 3-0.

The Selectmen discussed a personnel issue.

7:33 pm – Selectman Hatch moved to come out of Non-Public Session. Selectman Lavin seconded. Motion passed 3-0.

7:34 pm – Selectman Hatch moved to enter into Non-Public Session per RSA 91-A:3, II(a) - Dismissal, promotion or setting compensation for public employees or the investigation of any charges against him, unless the employee affected has a right to a meeting or requests that the meeting be open, in which case the request shall be granted.

The Selectmen reviewed an employee evaluation.

7:37 pm – Selectman Hatch moved to come out of Non-Public Session. Selectman Lavin seconded. Motion passed 3-0.

7:38 pm – MOTION – Selectman Lavin moved to adjourn the meeting. Selectman Hatch seconded. Motion passed 3-0.

Respectfully submitted,

Lois Dionne
Recording Clerk