DRAFT

Board of Selectmen
Town of Gilmanton, New Hampshire

1   Meeting
2   September 28, 2020
3
4   **Open Public Meeting**
5   Meeting was open to public attendance in the auditorium of the Academy Building. Meeting was
6   also live Streamed on the Town Facebook page.
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8   **Present:** Chairman Mark Warren, Vice-Chairman Vincent Baiocchetti, Selectman Collins and
9   Town Administrator Boré (Gilmanton Academy building – Auditorium).
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11   Call to Order – 5:01 p.m. Chairman Warren
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13   Chairman Warren opens the meeting and leads the Pledge of Allegiance.
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15   The purpose of this meeting was to conduct a workshop on the Administrative Code, which the
16   Board repealed on August 26, 2020, with the intent to redraft and combine it into the Town's
17   Personnel Policy Manual.
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19   At the end of the discussion on the Administrative Code, T.A. Boré presents his letter of
20   resignation to the Board (see attached).
21
22   Discussion ensues between T.A. Boré and the Board about the possibility of T.A. Boré
23   reconsidering his decision.T.A. Boré confirms he has made up his mind.
24
25   **MOTION** On a motion by Chairman Warren and seconded by Selectman Collins, it was
26   unanimously voted to accept T.A. Boré's resignation effective October 28, 2020. (3-0 Voice Vote,
27   Selectman Collins-yes – Chairman Warren-yes, Vice-Chairman Baiocchetti-yes).
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29   **6:01 PM** T.A. Boré leaves the auditorium.
30
31   Further discussion among selectmen on the Administrative Code.
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33   The Board discusses the need for a meeting later during the week to address starting the process
34   of replacing T.A. Boré.
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36   **Adjourn 6:15 PM**
37   **MOTION** On a motion by Chairman Warren and seconded by Vice-Chairman Baiocchetti, it was
38   unanimously voted to adjourn the Public Meeting (3-0 Voice Vote, Selectman Collins-yes –
39   Chairman Warren-yes, Vice-Chairman Baiocchetti-yes).
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45   Respectfully Submitted,
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49   _____
50   Town Administrator, Patrick Boré
51   Recording Secretary
52
53
54   **Approved by the Board of Selectmen**
55
56   _____
57   Chairman Mark E Warren
58
59   _____
60   Vice-Chairman Vincent A Baiocchetti
61
62   _____
63   Selectman Evan J Collins
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Patrick Boré,
513 Province Road
Gilmanton, NH 03237
September 28, 2020

Chairman Warren, Vice-Chairman Baiocchetti, Selectman Collins:

Two years ago, my wife and I moved to Gilmanton from Maine and, shortly after, I decided to get out of retirement to take on the Town Administrator position. After 30 years in Corporate America and being new to town, I had nothing in the game but to offer my service to better the community.

The then-current Board of Selectmen purposely handed me the responsibility to serve as the Head of Department Heads to supervise and direct the administration of all town departments and to act as a liaison between Town staff and the Board. This administrative model, which is common to many other New Hampshire municipalities and proven to be an effective governing model, was eventually memorialized in the Town's Administrative Code by the next Board. It has now been questioned and discussions are ongoing to redefine my role to a much lesser scope even though, to my knowledge, I have built and nurtured positive working relationships with the Town's Department Heads.

Several other decisions, lately, have been in conflict with my personal beliefs and values and, frankly, in some cases, I am finding it difficult to see myself carrying them through. It is my anticipation that, as we enter the budget season, these fundamental differences in opinion will only be exacerbated.

It is therefore with a heavy heart that I submit my resignation as Town Administrator.

During my tenure as Town Administrator, I have truly enjoyed working with a talented, hard-working and truly dedicated staff who deserves respect, praise and support for what they accomplish every day. I am grateful for what we have accomplished together. Each one of them has rendered my decision most difficult and I will miss them.

I am thankful for the opportunity to have served the Town. I wish the community of Gilmanton all the best in the future.

As per my employment contract, my resignation shall be effective October 28, 2020, unless the Board votes to waive all or part of my 30-day notice.

Sincerely,

Patrick Boré
Town Administrator