



APPROVED AS AMENDED ON 09-05-18

Board of Selectmen Town of Gilmanton, New Hampshire

Meeting

August 27, 2018

Approximately 6:01-pm. Gilmanton Academy

Present: Chairman Stephen McWhinnie, Selectman Michael Wilson, Selectman Marshall Bishop and Assistant Town Administrator-Heather Carpenter
Also present please see attached sign in sheet.

Chairman McWhinnie opened the meeting, took attendance of those present and voting (Chairman McWhinnie, Selectman Wilson and Selectman Bishop) and led the Pledge of Allegiance.

**Comments made by the public do not reflect the opinion of the town, elected officials or its staff.*

Public Comment- Following items discussed

Mrs. Lynn O'Connor-

- Complaint given to the Selectmen and lack of response about the comments made by Mr. Stephen McWhinnie about special needs children.
- Mrs. O'Connor's reflection of those comments made and what she believes are Board members responsibility to the community in regards to their behavior.

Mrs. Janice McWhinnie-

**Prepared a statement to be attached to the minutes, see attached documents.*

Mr. Dustin Milliken-

- Question on motion by Selectman Wilson to re-appoint Planning Board member Marty Martindale after he and other members were caught on audio disparaging a Town Employee.
- Denial to appoint Mr. Milliken to Planning Board due to Facebook comments.
- Police Department purchases made in December of 2016 in the amount of \$3,019.00, in five separate credit card purchases and if that goes against standing purchase policies in place.
- Police Dept. and what he believes is an issue in regards to outside detail

Mrs. Kristie Laurendeau-

- Questions about minutes, prepared statements and attachments.

Mr. Ron O'Connor-

- Comments made to him while in a phone conversation with Mr. Stephen McWhinnie pertaining to Town items such as the intersection in the corners, what he believes are insensitive comments made during that conversation and how it sounds to a family living with a special needs child.
- Mr. O'Connor works for Irwin Motors and he would not be able to make those comments in the work place.

- Suggestion to do in-depth background checks on all officials in the future.

Sgt. Casey Brennan-

- Speaks to outside detail, the money it brings in for the Town in the amount of \$20,000.00 and the benefit it brings in regards to retention.

Chairman calls for any additional Public Comment; public comment closes at 6:16 p.m.

Minutes-

MOTION: On a Motion by Chairman McWhinnie and seconded by Selectman Wilson it was voted to approve the minutes of 08-13-18 as amended. (3-0 Voice Vote – Chairman McWhinnie-yes, Selectman Wilson -yes, Selectman Bishop – yes).

Amendments made to the minutes as follows; Line 34- Janis needs to be amended to Janice and line 284- yes will need to be changed to a no. The line above had the correct 2-1 vote.

Consent Agenda/Signature File-

**Chairman opens the consent agenda*

- Purchase Order: Jim Lilly-Concrete peers for roof, \$2,925.00 +/-; monies from capital reserve acct.
- Purchase Order: Boundtree- Quantum ACR restraints for Ambulance A1 & A2 \$1,600.00 +/-
- Purchase Order: Irwin's- repairs and inspection for Ford E450 \$2,712.22 +/-
- Quote signature needed, purchase order to follow: SCI-generator
- Compliments received about staff- Chairman reads them aloud, signature will be provided and placed in employees' personnel files.
- Discussion on concrete pad from Phoenix Precast in Concord, NH
- Events, rentals and the liability the Town is covered for and the possibility of requiring additional liability coverage per event.
- Acceptance of resignation from Highway Equipment Operator- Mr. Eric Snell

MOTION: On a Motion by Chairman McWhinnie and seconded by Selectman Bishop it was voted to accept the resignation of Eric Snell in the Highway Department. (3-0 Voice Vote – Chairman McWhinnie-yes, Selectman Wilson -yes, Selectman Bishop – yes).

MOTION: On a Motion by Chairman McWhinnie and seconded by Selectman Bishop it was voted to approve the Consent Agenda. (3-0 Voice Vote – Chairman McWhinnie-yes, Selectman Wilson -yes, Selectman Bishop – yes).

MOTION: On a Motion by Chairman McWhinnie and seconded by Selectman Bishop it was voted to appoint Mr. Dustin Milliken as an alternate member of the Planning Board. (2-1 Voice Vote – Chairman McWhinnie-yes, Selectman Wilson -no, Selectman Bishop – yes).

Letter of Interest received-

Letters of interest received from the following people- Mr. Larry Driscoll, Mrs. Amy Brown and Mr. Henry Vigeant

MOTION: On a Motion by Chairman McWhinnie and seconded by Selectman Bishop it was voted to appoint Mr. Dustin Milliken as an alternate member of the Planning Board. (2-1 Voice Vote – Chairman McWhinnie-yes, Selectman Wilson -no, Selectman Bishop – yes).

Additional letters of interest received are tabled for further review; Chairman would like to see how many alternate positions are open and discuss this at the next meeting.
Acceptance of Job Description- Research and Information Clerk
Discussion of re-structure within the Executive office, the board has no objection to the draft job description, *job description moves forward as approved.*

Select Board Items

MRI update- Process of hiring a new Town Administrator, looking to complete the process by mid-late October.

Selectman Bishop would like to have Chief Currier in for a public session. *Meeting time to be determined.*

Selectman Wilson suggests a site walk outside the Academy to discuss the information he received from Mickey Daigle the contractor who did the front portion of the buildings drainage. Selectman Wilson asks Chairman McWhinnie to address the complaint made about him. Assistant Town Administrator speaks to the process of freedom of speech for sitting Board member outside the confines of a meeting. The issue and treatment of staff and member of the public when representing the Town.

Site walk to discussion foundation and water infiltration issue - Mr. Mickey Daigle present

❖ Reconvene into non-public 7:22 p.m.

(1) Non-Public Session per RSA 91-A:3, II (I)- Legal

MOTION: On a Motion by Chairman McWhinnie and seconded by Selectman Bishop it was voted unanimously to go into Non-Public Session per RSA 91-A:3, II (I). (3-0 Voice Vote – Chairman McWhinnie-yes, Selectman Wilson -yes, Selectman Bishop – yes).

MOTION: On a Motion by Chairman McWhinnie and seconded by Selectman Bishop it was voted unanimously to come out of Non-Public Session. (3-0 Voice Vote – Chairman McWhinnie-yes, Selectman Wilson -yes, Selectman Bishop – yes).

MOTION: On a Motion by Chairman McWhinnie and seconded by Selectman Bishop it was voted unanimously to seal the minutes of Non-Public Session. (3-0 Voice Vote – Chairman McWhinnie-yes, Selectman Wilson -yes, and Selectman Bishop – yes).

(2) Non-Public Session per RSA 91-A:3, II (c) - Reputation

MOTION: On a Motion by Chairman McWhinnie seconded by Selectman Bishop it was voted unanimously to go into Non-Public Session per RSA 91-A:3, II(c). (3-0 Voice Vote –Chairman McWhinnie– yes, Selectman Wilson-yes, and Selectman Bishop– yes).

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(3) Non-Public Session per RSA 91-A:3, II (c) - Reputation

MOTION: On a Motion by Chairman McWhinnie seconded by Selectman Bishop it was voted unanimously to go into Non-Public Session per RSA 91-A:3, II(c). (3-0 Voice Vote –Chairman McWhinnie– yes, Selectman Wilson–yes, and Selectman Bishop– yes).

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MOTION: On a Motion by Chairman McWhinnie and seconded by Selectman Bishop it was voted unanimously to seal the minutes of Non-Public Session. (3-0 Voice Vote – Chairman McWhinnie–yes, Selectman Wilson –yes, and Selectman Bishop – yes).

(4) Non-Public Session per RSA 91-A:3, II (a) – Compensation

MOTION: On a Motion by Chairman McWhinnie seconded by Selectman Bishop it was voted unanimously to go into Non-Public Session per RSA 91-A:3, II(a). (3-0 Voice Vote –Chairman McWhinnie– yes, Selectman Wilson–yes, and Selectman Bishop– yes).

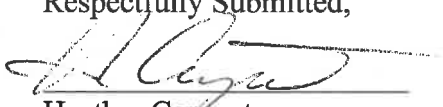
MOTION: On a Motion by Chairman McWhinnie and seconded by Selectman Bishop it was voted unanimously to come out of Non-Public Session. (3-0 Voice Vote – Chairman McWhinnie –yes, Selectman Wilson–yes and Selectman Bishop – yes).

MOTION: On a Motion by Chairman McWhinnie and seconded by Selectman Bishop it was voted unanimously to seal the minutes of Non-Public Session. (3-0 Voice Vote – Chairman McWhinnie–yes, Selectman Wilson –yes, and Selectman Bishop – yes).

The meeting room was opened to the public. The Board noted the Non-Public Session minutes were sealed.


Adjournment: On a Motion by Chairman McWhinnie and seconded by Selectman Wilson it was voted unanimously to adjourn at approximate 8:48 p.m. (3-0).

Respectfully Submitted,


Heather Carpenter
Assistant Town Administrator

Approved by the Board of Selectmen


Chairman Stephen P. McWhinnie


Selectman Marshall E. Bishop


Selectman Michael J. Wilson

{Audio recordings are available at the Selectmen's Office and for free as a link on the Town website through SoundCloud}



**SELECTMEN'S OFFICE
TOWN OF GILMANTON**

PO Box 550, Gilmanton, NH 03237

Ph: (603) 267-6700 Fax: (603) 267-6701 Website: www.gilmantonnh.org

ATTENDANCE SIGN-IN

PRINT NAME

SIGNATURE & DATE

August 27, 2018

Dustin Milliken

Richard Milliken

Lynn O'Connor

Ron O'Connor

Bill Mahoney

Brett Currier

Amy Brown

Henry Vigent

JANICE McWHIRTER

Kristi Laurendeau

Janeice McCarthy

Casey Brennan

[Signature]

[Signature]

L O'Connor 8/27/18

R O'Connor 8/27/18

Bill Mahoney 8/27/18

Brett Currier

Amy Brown

[Signature]

Janeice McWhirter

Kristi Laurendeau

Janeice McCarthy

Andrew
McWhinnie

I have lived in Gilmanton for over fifty plus years on Meeting House Road and cannot stand by any longer and listen to my neighbors trash my family name.

I have neighbors that moved here a short time ago and now feel they should tell my brother how he should develop his farm and they live in a house that [REDACTED] HE built, and that complain at almost every meeting about unsafe BIO SOLIDS.

I have worked for almost forty years building aircraft bearings for everything that flies in this country including the space shuttle, so I am confident in the understanding the meaning of the word safety.

My family and I have strived to make this road a beautiful place to live, which some have not. We have actually built the road when the town just dumped stumps there and covered it with dirt.

I have known the Guarinos for a long time. Growing up and working for Don a lot of what I remember is Don running a salvage and demolition business and using the farm they acquired as a dumping spot for all the items he collected.

I have watched their farm deteriorate for many years now as they used it to collect salvage items and let the land grow around it so you cannot see it.

As a kid I rode a horse for the first time in their driveway, and now all I see is a farmer's porch rotted off and a rusty old trailer to block its view.

Maybe we should all stop worrying about what our neighbors are doing and worry about the footprint we leave on God's planet.

FREE TOWN HALL, Really, that is exactly what he is trying to do. No more GOOD OLD BOYS. I will not reply or address any comments on this letter. I just wanted to express my opinion like so many of you freely do.

Andrew McWhinnie

88 Meeting House Road

Gilmanton, NH 03237

Public Comment made @

*Andrew
McWhinn*

FACEBOOK

A while ago someone asked me if I wanted to get on facebook, and they allowed me a "peek" into the goings on of Gilmanton.

I was impressed with the beautiful photos of Gilmanton and wonder why some organization for a fund-raising project – for example the library, 8th grade class, PTA, food pantry, churches, etc. - doesn't make up a book of these pictures and sell them to us.

Also interesting and of value was the town activities, new businesses, lost and found, new products, articles and club meetings.

I realize that we have the freedom of speech, but what did, however distress me to the point of NOT joining facebook was the bitter, sarcastic, swearing, negativeness and slanderous remarks that were on it.

I wonder if the people who are doing this realize how much they are hurting not only the people involved, but the whole town, its economy and growth in general and making us all a laughing stock.

Any business or future home owner to the town would be turned off by all this, and thereby decide never to move into our beautiful town. This would then definitely mean an increase in our taxes and indeed lower all our property values.

For the sake of the whole town I would suggest to please put facebook on a more positive and optimistic path, and attend town meetings with their comments and to find out what's really going on in Gilmanton.

*Public Comment made @
ROS meetings - 08-27-18*

Lynn O'Connor
1290 Province Rd.
Gilmanton, NH 03237

August 10, 2018

Board of Selectman
PO Box 550
Gilmanton, NH 03237

Dear Selectman Board of Gilmanton,

I am sure at this point you are well aware with my complaint against one of you fellow selectman, Steve McWinnie. Evidently, it's permissible in the Town of Gilmanton for individuals representing this community to call special needs children "crayon eaters". Obviously, times have changed.

I was once an elected official of this town on the Budget Committee, along with an employee of the Gilmanton School. I can assure you at no time would it have been okay to use inappropriate and degrading name calling tactics to reference a group of people. During my term on the Budget Committee there were residents who would call me directly and I always listened to what they had to say and treated them with respect. During my employment at the Gilmanton School, I was fortunate enough to work with numerous special needs children and communicate with their parents. At no time was it ok or will it ever be ok to refer to a child as a "crayon eater". If I had EVER done that whether during school hours or after hours my job would have been on the line. Superintendent, Mr. Fauci, would certainly not want staff that referenced children degradingly. Parents in this community would certainly not want teaching staff that referenced children degradingly. Nancy Fournier, Director of Student Services, fights daily to give special needs children a fair and appropriate education that ALL children legally deserve. Perhaps she would be interested in hearing how an elected town official referenced a group of children she has dedicated her life to.

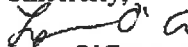
I am involved with Lakes Region Community Services, Voc. Rehab, Easter Seals, Work Opportunities, Camp Sno Mo, Best Buddies and the DHHS Special Medical Services Neuromotor Clinic. These organizations would be outraged to hear of an elected official calling special needs children "crayon eaters". Governor Sununu himself was at the Best Buddies walk this past summer in Concord with us and spoke of the need for equality and respect! Perhaps he would be interested in hearing about this.

As a parent of a special needs child I can assure you that ALL life is precious and should be respected! My 19 year old daughter has received special education services since the age of 18 months and is now only 1 credit away from receiving a high school diploma. A child who your selectman would have referred to her in younger days as a "crayon eater" is now a young lady with a bright future. Why? It's all thanks to the dedication of caring individuals and professional educators! Not thanks to narrow minded ignorant people.

Being told "crayon eater" was taken out of context and that I had no right to ease drop on a conversation he had with my husband was NOT an apology! I'm not even the one he should be apologizing to - he should be apologizing to the special needs children of this town he degraded in a public session!

I will be waiting your response.

Sincerely,


Lynn O'Connor

June 25, 2018

Dear Town Administrator,

I would like the town of Gilmanton to be aware of a comment made by their selectman, Steve McWhinnie, to my husband, Ronald O'Connor Jr., on June 24, 2018. Steve and Ronald were having a conversation and the topic of the school budget came up. During that conversation Ronald explained to Steve that my daughter, Allyson Paige, was special needs and was going to the Gilmanton School this year for math and mentioned we had an issue with bussing but got that all squared away. Steve then had said to him that he always believes we should give the special needs kids everything they need and he would bus them all day long. But he's not going to bus a **crayon eater** to Manchester. Obviously, this conversation was between my husband and Steve however, the phone was turned up loud enough that I could hear the conversation.

Once my husband got off the phone the conversation was discussed and Steve's "crayon eater" comment was brought up. I, as a mother of a special needs child and just a human being with a heart, have a HUGE problem with his statement. I then called Steve where he then accused me of ease dropping on a conversation that I had nothing to do with. I told him it was our house and any phone conversation had in it I had the right to listen to. He said he meant the statement with no disrespect and I took it out of context. At this point I can assure you the conversation became very heated. There is absolutely NO WAY in the world the statement CRAYON EATER is an appropriate way to describe a special needs child in any context! I explained to him that he obviously had NO idea what it was like to have a special needs child and to fight for them daily. I said there were parents out there that would give the world for their child to even to be able to pick up a crayon to eat it! I told him that EVERY child deserves a chance at an education - no matter the disability or how severe it may. They are a human being!!!!!!

I STRONGLY feel that as an elected town selectman, Steve McWhinnie, is a representation of Gilmanton. Is this the kind of elected person we want representing our town? A person who refers to a special needs child, in whatever context he can claim, a CRAYON EATER? Seriously???? What in the world would possess another human being to call a child a crayon eater? A defenseless special needs child?

Why doesn't he go to Camp Sno Mo in Gilmanton at the Hidden Valley location run by Easter Seals? I would love him to have the guts to tell the parents of children and young adults with special needs that they are "crayon eaters". Camp Sno Mo treats everyone with respect and value all human life! He needs to learn a lesson from the camp counselors on how to treat people with individuals!

I felt it was my responsibility to bring this matter to your attention. I am ashamed at the town of Gilmanton for having a representative who refers to children with special needs as CRAYON EATERS. It is NOT OK in any context or "without disrespect" as claimed by Steve. Think of the children! Think of those individuals who cannot defend themselves against cruelty like this!

What will be done about this matter?

Sincerely,



Lynn O'Connor
1290 Province Rd.
Gilmanton, NH 03237
603-387-2886
lynn.oconnor2018@gmail.com

I think you will be quite disgusted by a comment made from an elected official.

Thank you,

Lynn

Can you confirm that I am understanding your intent that this be considered a formal complaint? As you may know, I will be moving on from the Town in a couple weeks (my last day is next Friday), so if you could confirm for me as soon as possible I would like to make sure I pass this along properly before I go. While I don't believe I will be here following the Board's addressing the issue, I will make sure to provide your email with contact info so you will be informed of the outcome.

Thank you for reaching out with your concerns,

Heidi Duval

Town Administrator

Town of Gilmanton

503 Province Road

PO Box 550

Gilmanton, NH 03237

P- 603-267-6700 ext 12

F- 603-267-6701

TownAdministrator@gilmantonnh.org

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From: Lynn O'Connor <lynn.oconnor2018@gmail.com>

Sent: Monday, June 25, 2018 8:26 AM

To: Town Administrator <TownAdministrator@gilmantonnh.org>

Subject: Issue with Steve McWhinnie

Hi Heidi,

I've attached a letter I would like to share with you. Please let me know if I should send this to anyone else. If I need to put it in a different format, complaint form, etc.

complaint on an upcoming agenda.

In the meantime, I will share with the Board so they are aware of your upcoming discussion.

Respectfully,

Heidi Duval

Town Administrator

Town of Gilmanton

503 Province Road

PO Box 550

Gilmanton, NH 03237

P- 603-267-6700 ext 12

F- 603-267-6701

TownAdministrator@gilmantonnh.org

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From: Town Administrator

Sent: Wednesday, June 27, 2018 1:40 PM

To: Lynn O'Connor <lynn.oconnor2018@gmail.com>

Subject: RE: Issue with Steve McWhinnie

Good afternoon Lynn,

I apologize for the delayed response, I have been working on several time sensitive projects and was unable to read all of my email in a timely fashion. I can accept your email as a written complaint, which would be forwarded to the Board of Selectmen to address.

Respectfully,

Heidi Duval

Town Administrator

Town of Gilmanton

503 Province Road

PO Box 550

Gilmanton, NH 03237

P- 603-267-6700 ext 12

F- 603-267-6701

TownAdministrator@gilmantonnh.org

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From: Town Administrator

Sent: Wednesday, June 27, 2018 3:49 PM

To: Lynn O'Connor <lynn.oconnor2018@gmail.com>

Cc: Heather Carpenter <hcarpenter@gilmantonnh.org>

Subject: RE: Issue with Steve McWhinnie

Good afternoon Lynn,

Thank you for taking the time to speak with me this afternoon to clarify that you would like this complaint shared with the Board, and that you would like to speak to it publicly at an upcoming Board of Selectmen's meeting.

I understand you will be unavailable for a few weeks, so as discussed, please reach out to Heather Carpenter at hcarpenter@gilmantonnh.org when you return in order to place your

dangerous intersection then the topic of the Academy being locked was discussed, next the corner fire station no longer being used except to store trucks and then the school budget of how there were excess funds. How can this all not be Selectboard business? How can this be explained as a personal conversation when Mr. O'Connor and Mr. McWhinnie had never talked before about anything but the issues involving this town. Mr. McWhinnie in no way spoke as a general towns person. He actually was trying to get him to hush about the academy and he would try to help him the the four corners.

It disgusts me to think at this point he is trying to make this conversation personal. When a citizens of the town begins discussing town issues with a selectmen it's because he has concerns and wants to bring it to the elected officials attentions. You are not merely having a conversation with your next door neighbor at the mailbox. Big difference. McWhinnie is simply trying to not let the town people know the statement he NEVER should have made in the first place. Perhaps McWhinnie should get off Facebook then and not send documents to the towns people and text them and call them about town issues.

I would like a response please explaining how when you speak to a selectman about town issues it's not selectboard business?

I am so disappointed in this town that I have lived in for my entire life for the way they are brushing this under the rug.

Lynn O'Connor

Sent from my iPhone

On Jun 29, 2018, at 12:09 PM, Town Administrator <TownAdministrator@gilmantonnh.org> wrote:

Good morning Lynn,

It is my understanding that Mr. O'Connor's conversation with Mr. McWhinnie was of a personal nature (not Selectboard business), which means this would not be an item for the Selectmen to address. They have however, received your letter and you could choose to speak during public input at a future meeting, however the Board would not be able to respond or address.

Thank you for reaching out, I appreciate your understanding of our limitations in this circumstance.

From: Town Administrator <TownAdministrator@gilmantonnh.org>
Subject: RE: Issue with Steve McWhinnie
Date: Jun 29, 2018 at 2:20:24 PM
To: Lynn O'Connor <lynn.oconnor2018@gmail.com>

Good afternoon Lynn,

I will review the below and the additional information you sent me with Town Counsel to ensure the Board is handling your complaint properly, and will get back to you as soon as possible.

Thank you,

Heidi Duval

Town Administrator
Town of Gilmanton
503 Province Road
PO Box 550
Gilmanton, NH 03237
P- 603-267-6700 ext 12
F- 603-267-6701
TownAdministrator@gilmantonnh.org

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From: Lynn O'Connor <lynn.oconnor2018@gmail.com>
Sent: Friday, June 29, 2018 12:48 PM
To: Town Administrator <TownAdministrator@gilmantonnh.org>
Subject: Re: Issue with Steve McWhinnie

Good Afternoon Heidi

Mr. O'Connor was speaking to Mr. McWhinnie in regards to town issues that he was concerned about. The conversation started concerning the Gilmanton Four Corners

Heather Carpenter

From: Heather Carpenter <hcarpenter@gilmantonnh.org>
Sent: Monday, July 16, 2018 11:15 AM
To: 'Lynn O'Connor'
Subject: RE: Selectman's Meeting

 Good Morning Lynn,

I hope you had a wonderful time on your vacation. I have read the emails, I am also under the impression that Mr. McWhinnie did apologies during that interaction, so I am unclear what you would like the Board to review. I will be in the office today if you want to clarify for me, thank you in advance.

Kindly,

Heather Carpenter
Assistant Town Administrator/ Human Assistance Officer Town of Gilmanton
503 Province Road
PO Box 550
Gilmanton, NH 03237
P- 603-267-6700 ext 10
F- 603-267-6701
hcarpenter@gilmantonnh.org

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-----Original Message-----

From: Lynn O'Connor <lynn.oconnor2018@gmail.com>
Sent: Friday, July 13, 2018 3:19 AM
To: Heather Carpenter <hcarpenter@gilmantonnh.org>
Subject: Selectman's Meeting

 Good Morning Heather,

I was just looking for an update from the last emails I had sent showing Ron's conversation via text with Steve as proof it was not "personal". I am returning from Ireland today and would like to have this reviewed by the board.

Please let me know what is the next step.

Thank you,
Lynn O'Connor

Sent from my iPhone=

Heather Carpenter

From: Lynn O'Connor <lynn.oconnor2018@gmail.com>
Sent: Monday, July 16, 2018 1:06 PM
To: Heather Carpenter
Subject: Re: Selectman's Meeting

③ Hi Heather,

Mr. McWhinnie's apology consisted of telling me I had no business butting into a private conversation and I took the comment out of context. I don't really consider that an apology and I feel his comment needs to be made public knowledge for the rest of the town people in Gilmanton. There is a population of special needs individuals whom he labeled "crayon eaters" and as a mother of a child with special needs and just as a human being with a heart there is NO WAY to take that comment out of ANY context and have it be o.k.

He is an elected official of this town and a comment like that should not be brushed to the side or tried to be covered up. There is a group of tax paying individuals very interested in hearing why he made that comment to begin with. Absolutely disgraceful!

Lynn

On Mon, Jul 16, 2018 at 11:14 AM, Heather Carpenter <hcarpenter@gilmantonnh.org> wrote:

Good Morning Lynn,

I hope you had a wonderful time on your vacation. I have read the emails, I am also under the impression that Mr. McWhinnie did apologies during that interaction, so I am unclear what you would like the Board to review. I will be in the office today if you want to clarify for me, thank you in advance.

Kindly,

Heather Carpenter
Assistant Town Administrator/ Human Assistance Officer
Town of Gilmanton
503 Province Road
PO Box 550
Gilmanton, NH 03237
P- 603-267-6700 ext 10
F- 603-267-6701
hcarpenter@gilmantonnh.org

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-----Original Message-----

From: Lynn O'Connor <lynn.oconnor2018@gmail.com>

Sent: Friday, July 13, 2018 3:19 AM

To: Heather Carpenter <hcarpenter@gilmantonnh.org>

Subject: Selectman's Meeting

Good Morning Heather,

I was just looking for an update from the last emails I had sent showing Ron's conversation via text with Steve as proof it was not "personal". I am returning from Ireland today and would like to have this reviewed by the board.

Please let me know what is the next step.

Thank you,
Lynn O'Connor

Sent from my iPhone=

Heather Carpenter

From: Heather Carpenter <hcarpenter@gilmantonnh.org>
Sent: Monday, July 16, 2018 3:53 PM
To: 'Lynn O'Connor'
Subject: RE: Selectman's Meeting

Hi Lynn,

Thank you for the clarification about the situation. I was given the information by the former Town Administrator and in that email was a text that had what looked to be an apology.

As you are aware Town Officials can only act in their official capacity as a board, they can only speak for the Town if the Board has given the authority. When any board member is outside his/her capacity they are allowed freedom of speech like other individuals. I do understand that people can use insensitive terminology that can cause offence and if it happened in a board meeting the Board would be able to address it. This office is not interested in covering up matters but can only address what is ours to address in an appropriate manner.

Please let me know if there are additional questions or concerns that I can help you with.

Kindly,

Heather Carpenter

Assistant Town Administrator/ Human Assistance Officer
Town of Gilmanton
503 Province Road
PO Box 550
Gilmanton, NH 03237
P- 603-267-6700 ext 10
F- 603-267-6701
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From: Lynn O'Connor <lynn.oconnor2018@gmail.com>
Sent: Monday, July 16, 2018 1:06 PM
To: Heather Carpenter <hcarpenter@gilmantonnh.org>
Subject: Re: Selectman's Meeting

Hi Heather,

Mr. McWhinnie's apology consisted of telling me I had no business butting into a private conversation and I took the comment out of context. I don't really consider that an apology and I feel his comment needs to be made public knowledge for the rest of the town people in Gilmanton. There is a population of special needs individuals whom he labeled "crayon eaters" and as a mother of a child with special needs and just as a human being with a heart there is NO WAY to take that comment out of ANY context and have it be o.k.

He is an elected official of this town and a comment like that should not be brushed to the side or tried to be covered up. There is a group of tax paying individuals very interested in hearing why he made that comment to begin with. Absolutely disgraceful!

Lynn

On Mon, Jul 16, 2018 at 11:14 AM, Heather Carpenter <hcarpenter@gilmantonnh.org> wrote:

Good Morning Lynn,

I hope you had a wonderful time on your vacation. I have read the emails, I am also under the impression that Mr. McWhinnie did apologies during that interaction, so I am unclear what you would like the Board to review. I will be in the office today if you want to clarify for me, thank you in advance.

Kindly,

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Heather Carpenter

From: Lynn O'Connor <lynn.oconnor2018@gmail.com>
Sent: Monday, July 16, 2018 5:05 PM
To: Heather Carpenter
Subject: Re: Selectman's Meeting

③ Hi Heather,
Please provide me with the Town of Gilmanton's Code of Ethics. I'm sure we have one like most towns do since we have elected officials. I am sure a policy of ethical behavior was put in place and I would like to review that as a citizen of this town.
Thank you
Lynn

Sent from my iPhone

On Jul 16, 2018, at 3:52 PM, Heather Carpenter <hcarpenter@gilmantonnh.org> wrote:

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Heather Carpenter

From: Heather Carpenter <hcarpenter@gilmantonnh.org>
Sent: Tuesday, July 17, 2018 2:46 PM
To: 'Lynn O'Connor'
Subject: RE: Selectman's Meeting

Good Afternoon Lynn,

You are more than welcome to come in and go through the policy book that we do have. I have gone through the personnel policy and the policy book and it doesn't appear that we have a code of ethics policy adopted.

Kindly,

Heather Carpenter

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