

TOWN OF GILMANTON
BUDGET COMMITTEE MEETING
WEDNESDAY, JULY 18, 2012

Members Present: Brian Forst (chair), Mark Sawyer, Frank Gianni, Steve Latici, Richard Bakos, Raymond Daigle, Ralph Lavin (selectmen's rep.), Steve Bedard, Mike Hatch (alternate for Ella Jo Regan)

Members Not Present: Ella Jo Regan, Israel Willard

Also Present: Annette Andreozzi (clerk)

Meeting opened at 7:00 PM

New Business - School Presentation

Mr. Hatch stated that the contract agreement with the teachers had been ratified. The contract brings tenure in line with requirements, defines the notice of retirement, clarifies that there is no evergreen clause, gives no cost of living raises, and gives no step increases in the first year. It is a two year contract. The second year step increases will match up with the teachers' longevity & education. Ten teachers receive longevity pay. Thirty-three teachers are covered by the contract. The step increase per person for the second year will be an average of \$1073. The estimated total cost increase for wages the second year will be \$40,349.

Mr. Forst reiterated that now teachers get a flat \$512 step increase, but with the new contract the increase will change depending on education. The system has been revamped. There will be no cost of living increases in either year of the contract, just a step increase based on education and longevity the second year.

There was a discussion about the contract making no changes in the health insurance, therefore making a commitment to an unknown amount of increase cost in the second year.

There was also a discussion about the definition of benefits and required employer costs. Though there was no agreement on that, Ms. Clairmont stated that all benefits & insurance were included in the second year increase, except for health insurance. Mr. Forst said that health insurance was included on a different line in this year's budget and that line is not included in the cost approval for the upcoming special meeting.

Ms. Clairmont said the contract does say what health insurance benefits are, but the figure does not include health insurance, because that amount was & well be determined on a different line in the March budget.

Mr. Daigle asked what would happen if the contract was not approved. Mr. Fauci said that they would go back to the former contract, and start over.

Ms. Clairmont said the procedures for a SB2, based on her discussion with the department of revenue, are since there is no increase in spending there is no need to submit a new MS-7, and at the end of the public hearing the budget committee will take a vote, so language can be on the ballot.

Public Input

Ms. Cornett stated that the public hearing would be a formality because the warrant can't be amended because it is a contract item.

Ms. Ober asked if the school board vote for the contract was unanimous. Mr. Fauci said there was one abstention.

Mr. Bakos requested a cost breakdown from the SAU office for the public hearing, including health insurance because the percent of the district's contribution for health care was not included in the figures, and the cost will be mandated by the contract.

Ms. Clairmont said the cost figure was based on current staff, and she will bring a break down Friday evening for the public hearing. When health insurance goes up, the increase cost is shared by employee and district.

Mr. Forst said the committee will discuss the health care portion after the public hearing.

Approval of April 18, 2012 Minutes

Motion by Mr. Sawyer to approve minutes of April 18, 2012 meeting. Seconded by Mr. Daigle. Motion approved unanimously.

Adjournment at 7:44 PM.

Respectfully submitted,
A. Andreozzi